



BRISTOL TENNESSEE CITY SCHOOLS
SALARY SCHEDULE
TEACHERS
2022-2023
Payable Effective July 1, 2022

Years Experience					
	Bachelor's	Master's	M + 30	Ed.S.	Ed.D.
0	44,801	48,232	51,700	52,509	55,738
1	46,121	49,611	53,077	53,863	57,106
2	47,021	50,538	54,045	54,870	58,169
3	47,410	50,928	54,450	55,254	58,578
4	48,163	51,691	55,188	56,018	59,346
5	48,926	52,471	55,975	56,764	60,075
6	49,678	53,252	56,744	57,562	60,878
7	50,442	54,029	57,533	58,350	61,649
8	51,216	54,810	58,296	59,112	62,430
9	51,972	55,573	59,070	59,882	63,205
10	52,749	56,330	59,841	60,670	63,982
11	53,511	57,111	60,655	61,421	64,750
12	54,294	57,880	61,395	62,201	65,531
13	55,043	58,657	62,188	62,976	66,301
14	55,820	59,450	62,958	63,759	67,069
15	56,601	60,221	63,739	64,541	67,846
16	57,273	60,893	64,419	65,205	68,512
17	57,946	61,577	65,091	65,891	69,029
18	58,614	62,244	65,772	66,558	69,870
19	59,293	62,910	66,451	67,238	70,549
20	59,971	63,603	67,115	67,911	71,209
21	60,477	64,106	67,628	68,417	71,721
22	60,905	64,541	68,047	68,856	72,147
23	61,407	65,049	68,572	69,358	72,664
24	61,842	65,479	68,992	69,787	73,085
25	62,623	66,241	69,774	70,561	73,872
26	63,219	66,853	70,381	71,167	74,479
27	63,847	67,454	70,994	71,776	75,080
28	64,472	68,109	71,637	72,430	75,729
29	65,141	68,747	72,278	73,074	76,374
30	65,777	69,395	72,934	73,721	77,033

SUBSTITUTE TEACHERS RATES PER DAY FOR 2022-2023		
	July to December	January to June
Non degreed substitute teacher	\$ 71.00	\$ 85.00
Degreed substitute teacher	\$ 77.00	\$ 85.00
Certified TN substitute teacher	\$ 83.00	\$ 100.00
BTCS Retired teacher substitute	\$ 104.00	\$ 125.00

Student Workers	\$ 7.25 per hour
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**BRISTOL TENNESSEE CITY SCHOOLS
SALARY SCHEDULE
105 DAY TEACHERS
2022-2023**

**Payable Effective July 1, 2022
(Based on Teacher Salary Schedule)**

Years Experience	Bachelor's	Master's	M + 30	Ed.S.	Ed.D.
0	23,520	25,323	27,142	27,568	29,263
1	24,213	26,047	27,865	28,280	29,981
2	24,687	26,532	28,373	28,807	30,539
3	24,890	26,737	28,587	29,009	30,752
4	25,285	27,138	28,974	29,410	31,157
5	25,686	27,548	29,386	29,801	31,537
6	26,080	27,956	29,790	30,220	31,961
7	26,482	28,364	30,205	30,633	32,366
8	26,887	28,775	30,606	31,036	32,775
9	27,286	29,175	31,011	31,437	33,183
10	27,693	29,572	31,417	31,851	33,590
11	28,094	29,984	31,845	32,246	33,996
12	28,505	30,387	32,233	32,656	34,405
13	28,898	30,795	32,649	33,063	34,809
14	29,305	31,211	33,053	33,473	35,211
15	29,716	31,615	33,462	33,882	35,619
16	30,068	31,968	33,820	34,233	35,967
17	30,423	32,326	34,175	34,592	36,242
18	30,773	32,677	34,532	34,943	36,682
19	31,128	33,027	34,888	35,300	37,038
20	31,484	33,393	35,236	35,653	37,385
21	31,750	33,656	35,504	35,918	37,653
22	31,975	33,882	35,727	36,149	37,877
23	32,240	34,152	36,000	36,413	38,149
24	32,468	34,376	36,220	36,637	38,370
25	32,877	34,777	36,631	37,043	38,782
26	33,189	35,099	36,950	37,365	39,102
27	33,520	35,413	37,271	37,681	39,418
28	33,849	35,756	37,609	38,025	39,757
29	34,199	36,091	37,947	38,362	40,096
30	34,534	36,431	38,292	38,703	40,443



**BRISTOL TENNESSEE CITY SCHOOLS
SALARY SCHEDULE
205 DAY LIBRARIANS / OTHER STAFF
2022-2023**

**Payable Effective July 1, 2022
(Based on Teacher Salary Schedule)**

Years Experience	Bachelor's	Master's	M + 30	Ed.S.	Ed.D.
0	45,922	49,437	52,992	53,821	57,130
1	47,274	50,851	54,404	55,210	58,533
2	48,197	51,801	55,396	56,241	59,623
3	48,595	52,201	55,810	56,637	60,042
4	49,366	52,983	56,566	57,419	60,830
5	50,149	53,784	57,375	58,183	61,578
6	50,920	54,583	58,162	59,000	62,402
7	51,703	55,380	58,971	59,809	63,190
8	52,497	56,180	59,754	60,591	63,991
9	53,271	56,962	60,546	61,380	64,785
10	54,068	57,738	61,337	62,185	65,582
11	54,846	58,539	62,174	62,956	66,370
12	55,651	59,327	62,930	63,757	67,170
13	56,419	60,123	63,744	64,551	67,959
14	57,215	60,936	64,533	65,352	68,748
15	58,015	61,726	65,333	66,154	69,543
16	58,703	62,415	66,029	66,838	70,224
17	59,395	63,117	66,720	67,538	70,754
18	60,079	63,799	67,416	68,222	71,617
19	60,775	64,483	68,113	68,918	72,313
20	61,470	65,191	68,794	69,609	72,990
21	61,989	65,708	69,319	70,127	73,514
22	62,426	66,154	69,750	70,578	73,952
23	62,944	66,676	70,287	71,093	74,482
24	63,388	67,114	70,717	71,531	74,912
25	64,188	67,896	71,519	72,324	75,720
26	64,800	68,525	72,140	72,947	76,341
27	65,445	69,140	72,769	73,570	76,958
28	66,083	69,812	73,429	74,240	77,622
29	66,769	70,466	74,086	74,902	78,282
30	67,423	71,131	74,759	75,567	78,959



BRISTOL TENNESSEE CITY SCHOOLS
SALARY SCHEDULE
220 DAY TEACHERS / OTHER STAFF
2022-2023

Payable Effective July 1, 2022
 (Based on Teacher Salary Schedule)

Years Experience	Bachelor's	Master's	M + 30	Ed.S.	Ed.D.
	0	49,280	53,056	56,869	57,760
1	50,732	54,571	58,385	59,250	62,817
2	51,723	55,590	59,451	60,355	63,985
3	52,154	56,020	59,894	60,781	64,436
4	52,980	56,859	60,706	61,620	65,280
5	53,819	57,719	61,572	62,440	66,082
6	54,645	58,578	62,418	63,317	66,967
7	55,485	59,430	63,287	64,184	67,815
8	56,338	60,290	64,126	65,023	68,673
9	57,170	61,130	64,976	65,869	69,525
10	58,023	61,963	65,826	66,735	70,380
11	58,862	62,822	66,722	67,562	71,225
12	59,722	63,668	67,535	68,421	72,085
13	60,547	64,521	68,409	69,273	72,931
14	61,400	65,393	69,254	70,134	73,777
15	62,262	66,242	70,114	70,994	74,630
16	63,000	66,981	70,860	71,725	75,364
17	63,741	67,734	71,602	72,479	75,933
18	64,476	68,468	72,350	73,215	76,858
19	65,223	69,201	73,097	73,962	77,604
20	65,969	69,962	73,828	74,703	78,331
21	66,525	70,518	74,390	75,258	78,894
22	66,995	70,994	74,854	75,740	79,364
23	67,550	71,557	75,428	76,296	79,931
24	68,026	72,024	75,891	76,765	80,393
25	68,886	72,866	76,750	77,617	81,259
26	69,542	73,540	77,419	78,284	81,927
27	70,232	74,199	78,093	78,953	82,589
28	70,921	74,920	78,801	79,674	83,302
29	71,655	75,622	79,506	80,380	84,010
30	72,356	76,335	80,229	81,094	84,735



**BRISTOL TENNESSEE CITY SCHOOLS
SALARY SCHEDULE
240 DAY TEACHERS
2022-2023**

**Payable Effective July 1, 2022
(Based on Teacher Salary Schedule)**

Years Experience	Bachelor's	Master's	M + 30	Ed.S.	Ed.D.
	0	53,763	57,879	62,039	63,009
1	55,345	59,533	63,692	64,635	68,526
2	56,426	60,645	64,854	65,844	69,802
3	56,894	61,112	65,340	66,306	70,293
4	57,795	62,027	66,227	67,221	71,216
5	58,710	62,966	67,170	68,117	72,091
6	59,611	63,903	68,091	69,073	73,055
7	60,529	64,834	69,040	70,019	73,979
8	61,459	65,771	69,955	70,935	74,914
9	62,366	66,686	70,884	71,857	75,846
10	63,300	67,594	71,808	72,804	76,777
11	64,213	68,533	72,787	73,705	77,700
12	65,150	69,456	73,674	74,641	78,639
13	66,052	70,388	74,628	75,572	79,561
14	66,983	71,338	75,548	76,511	80,484
15	67,920	72,265	76,487	77,448	81,414
16	68,726	73,071	77,303	78,247	82,213
17	69,536	73,891	78,112	79,068	82,834
18	70,337	74,693	78,926	79,870	83,845
19	71,152	75,493	79,742	80,686	84,659
20	71,965	76,324	80,539	81,493	85,452
21	72,572	76,927	81,154	82,100	86,066
22	73,085	77,448	81,659	82,626	86,578
23	73,691	78,060	82,287	83,231	87,196
24	74,210	78,573	82,792	83,742	87,702
25	75,147	79,489	83,729	84,673	88,646
26	75,860	80,225	84,458	85,402	89,375
27	76,618	80,945	85,192	86,130	90,097
28	77,368	81,731	85,966	86,916	90,873
29	78,170	82,495	86,735	87,689	91,649
30	78,932	83,274	87,522	88,466	92,440



BRISTOL TENNESSEE CITY SCHOOLS
SALARY SCHEDULE
HOURLY SUPPORT STAFF
2022-2023
Payable Effective January 1, 2023

Lane (hourly rates)												
Step	A	B	C	D	E	F	G	H	I	J	K	L
0	12.92	13.53	14.82	15.05	15.30	15.86	16.58	17.47	19.38	20.00	21.25	24.12
1	13.21	13.76	15.06	15.31	15.58	16.28	16.87	17.76	19.70	20.28	21.49	24.84
2	13.45	13.99	15.37	15.58	15.85	16.64	17.17	18.13	20.00	20.57	21.74	24.98
3	13.75	14.24	15.67	15.85	16.14	16.98	17.47	18.43	20.29	20.86	21.96	25.36
4	14.15	14.47	15.96	16.11	16.40	17.35	17.76	18.74	20.58	21.15	22.24	25.76
5	14.40	14.81	16.26	16.48	16.79	17.76	18.18	18.97	20.96	21.43	22.45	26.14
6	14.62	15.07	16.58	16.77	17.08	18.11	18.49	19.28	21.25	21.72	22.71	26.53
7	14.87	15.31	16.87	17.04	17.36	18.45	18.80	19.56	21.55	22.00	22.92	26.94
8	15.11	15.55	17.17	17.30	17.63	18.91	19.08	19.87	21.80	22.30	23.20	27.35
9	15.39	15.78	17.41	17.56	17.90	19.27	19.38	20.19	22.09	22.59	23.42	27.74
10	15.69	16.03	17.71	17.85	18.20	19.64	19.70	20.47	22.39	22.86	23.65	28.15
11	15.96	16.22	18.06	18.05	18.40	19.98	19.92	20.77	22.71	23.15	23.89	28.55
12	16.24	16.47	18.37	18.34	18.70	20.33	20.24	21.07	22.99	23.45	24.13	28.96
13	16.51	16.71	18.67	18.61	18.97	20.68	20.53	21.37	23.30	23.72	24.37	29.34
14	16.79	16.94	18.97	18.86	19.24	21.02	20.82	21.68	23.59	24.02	24.61	29.74

Lane	Position Listing
A	Custodian, Educational Assistant hired after 7/1992, Facilities Technician 1, Food Service Worker
B	Assistant Food Service Manager (Elementary School)
C	Busdriver, Food Service Manager (Elementary School)
D	Assistant Food Service Manager (High School)
E	Food Service Manager (Middle School)
F	Educational Assistant hired before 7/1992
G	Bookkeeper, Central Office Secretary, Facilities Technician 2, Food Service Manager (High School), Head Custodian, LPN, School Secretary
H	Secretary to Administrator
I	Secretary to Director of Schools
J	Mechanic/Transportation Liason, Technology System Analyst
K	Facilities Technician 3
L	Technology Hardware Analyst

Additional Hourly Supplements	
Additional Managerial Programming Supplement (Food Service)	additional \$0.60 / hr
Floor Technician Supplement (Custodial)	additional \$1.50 / hr
Lead Technician Supplement (Custodial)	additional \$1.50 / hr

Temporary Support Staff	
Food Service Substitutes	\$10.00 / hr
Maintenance and Security Temporary Staff	\$10.00 / hr



**BRISTOL TENNESSEE CITY SCHOOLS
SALARY SCHEDULE
12 MONTH PROFESSIONAL STAFF
2022-2023**

**Payable Effective July 1, 2022
(Based on Teacher Salary Schedule)**

Years Experience	Bachelor's	Master's	M + 30	Ed.S.	Ed.D.
0	53,763	57,879	62,039	63,009	66,885
1	55,345	59,533	63,692	64,635	68,526
2	56,426	60,645	64,854	65,844	69,802
3	56,894	61,112	65,340	66,306	70,293
4	57,795	62,027	66,227	67,221	71,216
5	58,710	62,966	67,170	68,117	72,091
6	59,611	63,903	68,091	69,073	73,055
7	60,529	64,834	69,040	70,019	73,979
8	61,459	65,771	69,955	70,935	74,914
9	62,366	66,686	70,884	71,857	75,846
10	63,300	67,594	71,808	72,804	76,777
11	64,213	68,533	72,787	73,705	77,700
12	65,150	69,456	73,674	74,641	78,639
13	66,052	70,388	74,628	75,572	79,561
14	66,983	71,338	75,548	76,511	80,484
15	67,920	72,265	76,487	77,448	81,414
16	68,726	73,071	77,303	78,247	82,213
17	69,536	73,891	78,112	79,068	82,834
18	70,337	74,693	78,926	79,870	83,845
19	71,152	75,493	79,742	80,686	84,659
20	71,965	76,324	80,539	81,493	85,452
21	72,572	76,927	81,154	82,100	86,066
22	73,085	77,448	81,659	82,626	86,578
23	73,691	78,060	82,287	83,231	87,196
24	74,210	78,573	82,792	83,742	87,702
25	75,147	79,489	83,729	84,673	88,646
26	75,860	80,225	84,458	85,402	89,375
27	76,618	80,945	85,192	86,130	90,097
28	77,368	81,731	85,966	86,916	90,873
29	78,170	82,495	86,735	87,689	91,649
30	78,932	83,274	87,522	88,466	92,440



**BRISTOL TENNESSEE CITY SCHOOLS
SALARY SCHEDULE
CENTRAL OFFICE ADMINISTRATORS
2022-2023
Payable Effective July 1, 2022**

Step	Position	Bachelor's	Master's	M+30	Ed.S.	Ed.D.
1	Director	88,595	90,034	91,467	92,906	94,343
2	Director	89,362	90,799	92,236	93,670	95,106
3	Director	90,129	91,564	93,000	94,435	95,872
4	Director	90,894	92,331	93,768	95,203	96,639
5	Director	91,658	93,096	94,532	95,968	97,403
6	Director	92,427	93,861	95,299	96,735	98,169
7	Director	93,191	94,626	96,063	97,499	98,935
8	Director	93,958	95,393	96,829	98,265	99,701
9	Director	94,723	96,159	97,595	99,032	100,468
10	Director	95,489	96,924	98,362	99,796	101,231
1	Chief Officer	94,723	96,159	97,595	99,032	100,468
2	Chief Officer	95,489	96,923	98,362	99,796	101,231
3	Chief Officer	96,256	97,691	99,128	100,563	101,999
4	Chief Officer	97,019	98,459	99,893	101,328	102,766
5	Chief Officer	97,786	99,222	100,658	102,093	103,530
6	Chief Officer	98,554	99,988	101,425	102,861	104,295
7	Chief Officer	99,317	100,754	102,189	103,624	105,061
8	Chief Officer	100,083	101,520	102,957	104,393	105,827
9	Chief Officer	100,850	102,286	103,722	105,157	106,592
10	Chief Officer	101,615	103,051	104,486	105,921	107,360
1	Central Office Supervisor	102,944	104,382	105,818	107,252	108,688
2	Central Office Supervisor	103,712	105,147	106,582	108,018	109,453
3	Central Office Supervisor	104,476	105,910	107,347	108,784	110,219
4	Central Office Supervisor	105,242	106,679	108,115	109,549	110,983
5	Central Office Supervisor	106,009	107,443	108,879	110,314	111,751
6	Central Office Supervisor	106,774	108,210	109,645	111,082	112,516
7	Central Office Supervisor	107,541	108,975	110,410	111,847	113,283
8	Central Office Supervisor	108,305	109,741	111,175	112,613	114,047
9	Central Office Supervisor	109,072	110,506	111,941	113,378	114,814
10	Central Office Supervisor	109,836	111,273	112,709	114,143	115,578



**BRISTOL TENNESSEE CITY SCHOOLS
SALARY SCHEDULE
SCHOOL ADMINISTRATORS**

2022-2023

Payable Effective July 1, 2022

Step	Position	Bachelor's	Master's	M+30	Ed.S.	Ed.D.
1	Assistant Principal - 11 month	84,019	85,337	86,654	87,970	89,286
2	Assistant Principal - 11 month	84,725	86,040	87,357	88,674	89,988
3	Assistant Principal - 11 month	85,426	86,741	88,058	89,374	90,690
4	Assistant Principal - 11 month	86,129	87,445	88,759	90,076	91,392
5	Assistant Principal - 11 month	86,830	88,145	89,462	90,779	92,096
6	Assistant Principal - 11 month	87,532	88,847	90,165	91,481	92,796
7	Assistant Principal - 11 month	88,235	89,549	90,867	92,183	93,498
8	Assistant Principal - 11 month	88,935	90,254	91,568	92,884	94,202
9	Assistant Principal - 11 month	89,638	90,953	92,270	93,585	94,903
10	Assistant Principal - 11 month	90,341	91,655	92,972	94,290	95,604
1	Assistant Principal - 12 month	91,658	93,096	94,532	95,968	97,403
2	Assistant Principal - 12 month	92,427	93,861	95,299	96,735	98,169
3	Assistant Principal - 12 month	93,191	94,626	96,063	97,499	98,935
4	Assistant Principal - 12 month	93,958	95,394	96,829	98,265	99,701
5	Assistant Principal - 12 month	94,723	96,159	97,595	99,032	100,468
6	Assistant Principal - 12 month	95,489	96,923	98,362	99,796	101,231
7	Assistant Principal - 12 month	96,256	97,691	99,128	100,563	101,999
8	Assistant Principal - 12 month	97,019	98,459	99,893	101,328	102,766
9	Assistant Principal - 12 month	97,786	99,222	100,658	102,093	103,530
10	Assistant Principal - 12 month	98,554	99,988	101,425	102,861	104,295
1	Elementary Principal	94,723	96,159	97,595	99,032	100,468
2	Elementary Principal	95,489	96,923	98,362	99,796	101,231
3	Elementary Principal	96,256	97,691	99,128	100,563	101,999
4	Elementary Principal	97,019	98,459	99,893	101,328	102,766
5	Elementary Principal	97,786	99,222	100,658	102,093	103,530
6	Elementary Principal	98,554	99,988	101,425	102,861	104,295
7	Elementary Principal	99,317	100,754	102,189	103,624	105,061
8	Elementary Principal	100,083	101,520	102,957	104,393	105,827
9	Elementary Principal	100,850	102,286	103,722	105,157	106,592
10	Elementary Principal	101,615	103,051	104,486	105,921	107,360



**BRISTOL TENNESSEE CITY SCHOOLS
SALARY SCHEDULE
SCHOOL ADMINISTRATORS**

2022-2023

Payable Effective July 1, 2022

Step	Position	Bachelor's	Master's	M+30	Ed.S.	Ed.D.
1	Middle School Principal	101,514	102,952	104,387	105,821	107,257
2	Middle School Principal	102,277	103,716	105,152	106,587	108,024
3	Middle School Principal	103,047	104,481	105,916	107,354	108,788
4	Middle School Principal	103,813	105,247	106,682	108,119	109,554
5	Middle School Principal	104,578	106,013	107,450	108,885	110,320
6	Middle School Principal	105,343	106,779	108,216	109,652	111,087
7	Middle School Principal	106,109	107,545	108,980	110,415	111,852
8	Middle School Principal	106,873	108,309	109,746	111,184	112,619
9	Middle School Principal	107,641	109,077	110,513	111,947	113,383
10	Middle School Principal	108,406	109,842	111,278	112,713	114,150
1	High School Principal	105,242	106,679	108,115	109,549	110,983
2	High School Principal	106,009	107,443	108,879	110,314	111,751
3	High School Principal	106,774	108,210	109,645	111,082	112,516
4	High School Principal	107,541	108,975	110,410	111,847	113,283
5	High School Principal	108,305	109,741	111,175	112,613	114,047
6	High School Principal	109,072	110,506	111,941	113,378	114,814
7	High School Principal	109,836	111,273	112,709	114,143	115,578
8	High School Principal	110,603	112,038	113,474	114,910	116,346
9	High School Principal	111,366	112,803	114,240	115,675	117,111
10	High School Principal	112,135	113,570	115,005	116,441	117,877



BRISTOL TENNESSEE CITY SCHOOLS COACHING & MISCELLANEOUS SUPPLEMENTS 2022-23

Salary supplements are based on a 5-year cap

Sport	Tennessee High		Tennessee Middle	
	Head	Asst	Head	Asst
Baseball	10% - 14%	6% - 10%	4% - 8%	3.5% - 5.5%
Basketball Boys	17% - 21%	8% - 12%	5% - 9%	4% - 8%
Basketball Girls	17% - 21%	8% - 12%	5% - 9%	4% - 8%
Cheerleading	10% - 14%	6% - 10%	5% - 9%	4% - 8%
Cross Country	8% - 12%	5% - 9%	4% - 8%	3.5% - 5.5%
Dance	10% - 14%	6% - 10%		
Firecracker Squad	5% - 9%			
Football	17% - 21%	8% - 12%	5% - 9%	4% - 8%
Golf Boys	5% - 9%	4% - 8%	4% - 8%	
Golf Girls	5% - 9%	4% - 8%	4% - 8%	
Soccer Boys	8% - 12%	5% - 9%	4% - 8%	3.5% - 5.5%
Soccer Girls	8% - 12%	5% - 9%	4% - 8%	3.5% - 5.5%
Softball	10% - 14%	6% - 10%	4% - 8%	3.5% - 5.5%
Swimming	8% - 12%	5% - 9%	4% - 8%	
Tennis	8% - 12%	5% - 9%	4% - 8%	
Track	8% - 12%	5% - 9%	4% - 8%	3.5% - 5.5%
Volleyball	8% - 12%	5% - 9%	4% - 8%	3.5% - 5.5%
Wrestling	8% - 12%	5% - 9%	4% - 8%	

Supplement Scale		
4%	\$	1,792
5%	\$	2,240
6%	\$	2,688
7%	\$	3,136
8%	\$	3,584
9%	\$	4,032
10%	\$	4,480
11%	\$	4,928
12%	\$	5,376
13%	\$	5,824
14%	\$	6,272
15%	\$	6,720
16%	\$	7,168
17%	\$	7,616
18%	\$	8,064
19%	\$	8,512
20%	\$	8,960
21%	\$	9,408

Sports Miscellaneous	Supp
Football Coordinator	9% - 13%
Mowing	\$7,500/yr
TMS Athletic Trainer	\$4,500/yr
Strength & Condition	15% - 19% #
# Plus one month of salary	
TMS Weight Room	3.5%
TMS Athletic Coordinator	9%
Elementary Athletic Coordinator	9%
**Arby's Director	\$5,000/yr
Career Ladder - Level 1	\$1,000/yr
Career Ladder - Level 2	\$2,000/yr
Career Ladder - Level 3	\$3,000/yr
In Lieu of Career Ladder	\$1,000/yr
Online Classes	
Online Class - 1 - 10 Students	\$2,000
Online Class - 11 - 20 Students	\$2,500
Online Class - 21 - 35 Students	\$3,000
Course Development	\$1,500
Teacher Ambassador	\$1,500/yr
School Leadership - Chair - K-8	\$1,000/yr
School Leadership - Chair - THS	\$500/yr
School Leadership - Chair - TOPS	\$250/yr
BOE Secretary	\$2,400/yr
Title I (Grant Funded)	\$1,500/yr

*Post-Season Incentives	
Tennessee High	
Head Coach	\$ 150
Asst Coach	\$ 125
Tennessee Middle	
Head Coach	\$ 125
Asst Coach	\$ 100

Half Percent Scale		
3.5%	\$	1,568
4.0%	\$	1,792
4.5%	\$	2,016
5.0%	\$	2,240
5.5%	\$	2,464

THS Band Director	17%-21%
Elem Band Director	8% - 12%
Band Assistant	8% - 12%
TMS Band Director	5% - 9%
Choral (THS)	10% - 14%
Robotics	8% - 12%
Drama Club	5% - 9%
JROTC Drill	5% - 9%
***Mileage (Max)	\$600/yr

* Incentives are paid for certain levels of post-season events.

** Partially reimbursed

*** Mileage supplements vary with maximum of \$50 per month.

Additional Programming Supplement

(Homebound - Extended Learning - LEAPS - Miscellaneous)

\$25 per hour