The Mission of the Yupiit School District is to educate all children to be successful in any environment.

Regional Board Members

**Akiachak**
- Willie Kasayulie, Chairman
- Samuel George, Treasurer
- Brian Henry, Secretary

**Akiak**
- Ivan M. Ivan, Vice Chairman
- Moses Owen, Board Member

**Tuluksak**
- Noah Andrew, Board Member
- Peter Napoka JR, Board Member

Regional Board of Education Meeting

**LOCATION:** Akiachak   **DATE:** June 19, 2014

I. Call to Order
II. Roll Call
III. Invocation
IV. Recognition of Guests
V. Approval of Agenda
VI. Approval of Minutes
   A. May 15, 2014
VII. Correspondence
   A. State of Alaska, Division of Elections
   B. Report from EED – Maintenance Assessment
VIII. New Business:
   A. Akiak Electrical Agreement
   B. Akiachak Electrical Agreement
   C. MOA – Sharon Anderson
IX. Progress Report on Recommendation’s made by Melody Douglas
X. Unfinished Business:
   A. Monthly Attendance Report
   B. Strategic Plan Update
XI. Personnel
   A. Paul E. Thomas, Tuluksak Principal
   B. Kevin LaBar, 6th/7th Grade, Tuluksak School
   C. Victoria Anthony, Special Ed, Tuluksak School
   D. Elsa Larson, 5th Grade Teacher, Akiachak School
   E. Abigail Jarrett, 5th/6th Grade, Akiak School
   F. Lam Tuyen Seaton, Math/Science Teacher, Akiak School
   G. Ashley Savage, Math Teacher, Akiachak School
XII. Reports:
   A. Superintendent’s Report
   B. Assistant Superintendent’s Report
   C. CFO’s Report
   D. ANE Director’s Report
   E. Technology Coordinator’s Report
   F. Maintenance Director’s Report
XIII. Travel:
XIV. Executive Session
XV. Information
XVI. Board and Public Comments:
XVII. Date & Place of Next Meeting:
XVIII. Adjournment
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members       Date: June 19, 2014

From: Gerald Langton
      Superintendent

Re: I. Call to Order

Memo: 13/M-1
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members          Date: June 19, 2014

From: Gerald Langton  Re: II. Roll Call
      Superintendent

Memo: 13/M-2

___Willie Kasayulie  ___Moses Owen  ___Ivan M. Ivan
___Noah Andrew       ___Brian Henry  ___Sam George
___Peter Napoka
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members

Date: June 19, 2014

From: Gerald Langton
Superintendent

Re: III. Invocation

Memo: 13/M-3
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members                      Date: June 19, 2014

From: Gerald Langton
      Superintendent

Re: IV. Recognition of Guests

Memo: 13/M-4
To: RSB Members

From: Gerald Langton
Superintendent

Date: June 19, 2014

Re: V. Approval of Agenda

Memo: 13/M-5

The Agenda is presented to you for your approval.
The Mission of the Yupiit School District is to educate all children to be successful in any environment.

Regional Board Members

Akiachak
Willie Kasayulie, Chairman
Samuel George, Treasurer
Brian Henry, Secretary

Akiak
Ivan M. Ivan, Vice Chairman

Tuluksak
Moses Owen, Board Member
Noah Andrew, Board Member
Peter Napoka JR, Board Member

Regional Board of Education Meeting

LOCATION: Akiachak DATE: June 19, 2014

I. Call to Order
II. Roll Call
III. Invocation
IV. Recognition of Guests
V. Approval of Agenda
VI. Approval of Minutes
A. May 15, 2014
VII. Correspondence
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E. Technology Coordinator’s Report
F. Maintenance Director’s Report
XIII. Travel:
XIV. Executive Session
XV. Information
XVI. Board and Public Comments:
XVII. Date & Place of Next Meeting:
XVIII. Adjournment
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members  Date: June 19, 2014

From: Gerald Langton  Re: VI. Approval of Minutes
Superintendent  A. May 15, 2015

Memo: 13/M-6

The Regular Board meeting minutes for May 15, 2014 is presented to you for your approval.
Minutes of the Yupiit School District
Regional Board of Education

Held: May 15, 2015
Village: Akiachak, Alaska

<table>
<thead>
<tr>
<th>Call to Order</th>
<th>Chairman Willie Kasayulie called the regular meeting of the Regional School Board to order at 11:10 AM.</th>
</tr>
</thead>
</table>
| Roll Call     | Present  
Willie Kasayulie, Chairman  
Ivan Ivan, Vice Chairman  
Samuel George, Treasurer  
Moses Owen, Board Member  
Brain Henry, Board Secretary  
Peter Napoka, Board Member  
Noah Andrew, Board Member  
Gerald Langton, Superintendent  
Bonnie James, Recording Secretary |
| Invocation    | III. Invocation: Moses Owen rendered the invocation. |
| Recognition of Guests | IV. Recognition of Guests:  
| Approval of Agenda | V. Approval of Agenda:  
Motion by Ivan Ivan, Seconded by Sam George to accept the agenda as with additions. Motion was passed unanimously. |
| Approval of Minutes | VI. Approval of Minutes:  
Motion by Ivan Ivan, Seconded by Sam George to approve the March 28, 2014 Informal Hearing. Motion carried and passed.  
Motion by Ivan Ivan, Seconded by Noah Andrew to approve the Regular Board minutes for March 29, 2014. Motion carried. |
| Correspondence | VII. Correspondence:  
A. State of Alaska – Emergency Closure Day Request Approved  
Superintendent Gerald Langton reports an emergency closure day waiver request due to the water being shut down for the entire community of Akiachak the week of April 15-17, 2014 was approved. This is presented for information only. |
| New Business | VIII. New Business  
A. Revised FY2014-2015 Calendar  
Superintendent Gerald Langton reports the revised FY2014-2015 School Calendar is presented for approval.  
Motion by Moses Owen, Seconded by Ivan Ivan to approve the revised FY2014-2015 School Calendar. Motion carried and passed. |
| | B. Ratification – Akiachak Senior Trip/Student Trip Report  
Superintendent Gerald Langton reports the poll vote on April 1, 2014 regarding the request for Board approval for out-of-state travel for the Akiachak senior trip from April 13-20, 2014 is presented for approval.  
The senior class will be giving a trip report.  
Motion by Ivan Ivan, Seconded by Peter Napoka to approve the ratification – Akiachak Senior Trip poll vote taken on April 1, 2014 with 4-3 votes. Motion carried and passed. |
| | C. Maintenance MOA – Jim Hartz  
Superintendent Gerald Langton reports John Weetman is requesting to terminate his MOA. He wants someone here to finish the work he has begun, in order to get it completed timely and with quality. The poll vote casted on April 2, 2014 for Jim Hartz to finish the work under John Weetman’s MOA is presented for approval.  
Motion by Sam George, Seconded by Peter Napoka to into an executive session at 12:04 PM to discuss subjects that tend to prejudice the reputation and character of any persons provided the person may request a public discussion. Motion carried and passed.  
Motion by Moses Owen, Seconded by Ivan Ivan to get out of an executive session at 1:01 PM.  
Motion by Moses Owen, Seconded by Noah Andrew to ratify the poll vote of 5-2 taken April 2, 2014 |
| Recess | Chairman Willie Kasayulie called for lunch break at 1:01 PM  
Reconvened at 1:38 PM. |
| | D. Teleconference with Current & New Principals  
Motion by Moses Owen, Seconded by Ivan Ivan to suspend the rules to hear teleconference with the current and new principals. Motion carried and passed. |
### Continue – New Business

**E. MOA – Paul Berg**
Superintendent Gerald Langton reports the MOA for Paul Berg will provide as a coordinator for the new teacher orientation. The approximate amount of the MOA is $7,585.00. This is presented for approval.

Motion by Ivan Ivan, Seconded by Sam George to approve the MOA for Paul Berg at the approximate amount of $7,585.00. Motion carried and passed.

**F. MOA – Anne Kosecheff**
Superintendent Gerald Langton reports the MOA for Anne Kosacheff will be to provide physical therapy services to special education students from August 15, 2014 to May 12, 2015 at the approximate amount of $13,600.00. This is presented for approval.

Motion by Ivan Ivan, Seconded by Sam George to approve the MOA for Anne Kosacheff at the approximate amount of $13,600. Motion carried and passed.

**G. MOA – Chris McDonald**
Superintendent Gerald Langton reports the MOA for Chris McDonald will be to provide occupational therapy services to special education students from September 1, 2014 to May 12, 2015 at the approximate amount of $23,200.00. This is presented for approval.

Motion by Ivan Ivan, Seconded by Sam George to approve the MOA for Chris McDonald at the approximate amount of $23,200.00. Motion carried and passed.

**H. MOA – Katherine Cappa**
Superintendent Gerald Langton reports the MOA for Katherine Cappa will be to provide sign language instruction and training for the special education teacher and paraprofessional at the approximate amount of $25,550.00. This is presented for approval.

Motion by Ivan Ivan, Seconded by Moses Owen to approve the MOA for Katherine Cappa at the approximate amount of $25,550.00. Motion carried and passed.

**I. MOA – AKEBS**
Superintendent Gerald Langton reports Yupiit School District (YSD) has agreed to contract with Alaska Education and Business Services, Inc., (AKEBS) for the purpose of providing Business Manager Training services beginning July 1, 2014 and as described in Attachment A. The approximate amount of the MOA is $5,550.00 per month. This is presented for approval.

Motion by Sam George, Seconded by Ivan Ivan to approve the MOA with Alaska Education and Business Services, Inc. (AKEBS) at the
<table>
<thead>
<tr>
<th>Continue – New Business</th>
<th>approximate amount of $5,550.00 per month. Motion carried and passed.</th>
</tr>
</thead>
</table>

**J. Maintenance Discussions**
Superintendent Gerald Langton reports the hiring process for the maintenance position will be discussed. – already discusses during executive session

**K. Annual Bulk Fuel Bid**
CFO Luciene Smith reports in late March 2014, Yupiit School District advertised an invitation to Bid for the District’s annual bulk fuel delivered to each site. Of the five bidders, the administration recommends approving the award of the bulk fuel bid to Crowley Petroleum, Inc., for Heating Oil and Gasoline, and to Korithius, Inc., for 15-40 Motor Oil and Glycol. This is presented for approval.

Willie Kasayulie, Brian Henry, Ivan Ivan and Sam George all abstained from voting due to conflict of interest.

Motion by Ivan Ivan, Seconded by Moses Owen to approve the award of the bulk fuel bid to Crowley Petroleum, Inc for Heating oil and Gasoline, and to Korithius, Inc. for 15-40 Motor Oil and Glycol. Motion carried and passed unanimously with 3 votes due to 4 abstentions.

**L. Increased Bandwidth-New E-Rate Contract**
Superintendent Gerald Langton reports the administration recommends approving the award of contract SA-558 to GCI for increased bandwidth from July 1, 2014 thru June 30, 2017 for an annual cost of $1,413,414 of which District cost will be 10% or $141,341.00 and the USAC cost will be 90% or $1,272,073.00. This is presented for approval.

Motion by Ivan Ivan, Seconded by Sam George to approve the CFO’s recommendation to award of contract SA-558 to GCI foe increased bandwidth from July 1, 2014 thru June 30, 2017 for an annual cost of $1,413,414.00 of which Yupiit District cost will be 10% or $141,341.00. Motion carried and passed unanimously.

**IX. Progress Report on Recommendations made by Melody Douglas**
Superintendent Gerald Langton reports the progress report by Melody Douglas is presented for review and information only.

**Unfinished Business:**

**A. Monthly Attendance Report**
Superintendent Gerald Langton reports the K-12 attendance monthly reports for Akiachak, Akiak and Tuluksak School is presented for review and information only.

**B. Strategic Plan Update**
Superintendent Gerald Langton reports the Yupiit School District School Board approved the strategic plan and adopted it as the document to guide the district over the next several years, with adaptions as needed. It will be part of the agenda going forward to empower the Board in
determining our progress in the four goals delineated in the plan;
- Yup’ik Curriculum
- Effective Operations
- Involving Elders, and
- Career Pathways

C. 3rd & Final Reading of FY2015 Budget
Superintendent Gerald Langton reports the 3rd & Final Reading of FY2015 Budget is presented for approval.

Motion by Sam George, Seconded by Moses Owen to approve the 3rd and final reading of FY2015 budget. Motion carried and passed.

X. Personnel:
A. Resignations:
1. Jordan Duncan, 7th Grade, Akiak School
2. Corinne Jahnsen, 5th/6th Grade, Akiak School
3. Jeffery Johnson, 7th Grade, Akiak School
4. Aaron Chingliak, Maintenance Director
5. Francis Schneider, CTE Teacher

Superintendent Gerald Langton reports to approve the resignations for Jordan Duncan, 7th Grade Teacher for Akiak School; Corinne Jahnsen, 5th/6th Grade Teacher for Akiak School; Jeffery Johnson, 7th Grade Teacher for Akiak School; Aaron Chingliak, Maintenance Director; and Francis Schneider, CTE Teacher for Akiachak School. These are presented for approval.

Motion by Sam George, Seconded by Noah Andrew to approve the resignations for Jordan Duncan, 7th Grade Teacher for Akiak School; Corinne Jahnsen, 5th/6th Grade Teacher for Akiak School; Jeffery Johnson, Middle School Teacher for Akiak School; and Francis Scheinder, CTE Teacher for Akiachak School. Motion carried and passed.

Motion by Sam George, Seconded by Noah Andrew to approve the resignation for Aaron Chingliak as Maintenance Director and retain him for summer projects. Motion carried and passed.

B. New Hires:
1. Charles Burns, Principal, Akiak School
2. Alberta Demantle, 4th/5th Grade, Akiak School
3. Julie Kelley, Special Ed, Akiak School
4. John Hill, Counselor, Akiak School
5. Katherine Garrison, 5th Grade, Tuluksak School
6. Paul Thomas, Counselor, Tuluksak School
7. Mary Samson, Language Arts, Akiachak School
8. JanClare Robyt, Itinerant Literacy Coach
9. Jill Drennen, Kindergarten, Akiachak School
10. Michael Drennen, 1st Grade, Akiachak School
### Continue - Personnel

11. Cheryl Thomas, Curriculum Director
12. Joanne Slats, Business Manager

Superintendent Gerald Langton reports to approve new hires for Charles Burns, Principal for Akiak School; Alberta Demantle, 4\textsuperscript{th}/5\textsuperscript{th} Grade Teacher, Akiak School; Julie Kelley, Special Ed Teacher, Akiak School; John Hill, Counselor, Akiak School; Katherine Garrison, 5\textsuperscript{th} Grade, Tuluksak School; Paul Thomas, Counselor, Tuluksak School; Mary Samson, Language Arts, Akiachak School; JanClare Robyt, Itinerant Literacy Coach; Jill Drennen, Kindergarten, Akiachak School; Michael Drennen, 1\textsuperscript{st} Grade. Akiachak School; Cheryl Thomas, Curriculum Director, and Joanne Slats as Business Manager. These are presented for approval.

Motion by Sam George, Seconded by Ivan Ivan to approve the new hires for Charles Burns, Principal for Akiak School; Alberta Demantle, 4\textsuperscript{th}/5\textsuperscript{th} Grade Teacher for Akiak School; Julie Kelley, Special Ed Teacher for Akiak School; John Hill, Counselor for Akiak School; Katherine Garrison, 5\textsuperscript{th} Grade Teacher for Tuluksak School; Mary Samson, Language Arts Teacher for Akiachak School; JanClare Robyt, Itinerant Literacy Coach; Jill Drennen, Kindergarten Teacher, Akiachak School; Michael Drennen, 1\textsuperscript{st} Grade Teacher, Akiachak School; Cheryl Thomas, Curriculum Director; and Joanne Slats, Business Manager. Motion carried and passed.

### XI. Superintendent, Gerald Langton’s report:

Motion by Ivan Ivan, Seconded by Sam George to accept the Consent Agenda report for Superintendent, Gerald Langton. Motion carried.

### Assistant Superintendent’s Report

Assistant Superintendent, Diane George’s report:

Motion by Ivan Ivan, Seconded by Sam George to accept the Consent Agenda report for Assistant Superintendent, Diane George. Motion carried.

### CFO’s Report

CFO’s report:

Motion by Ivan Ivan, Seconded by Sam George to accept the Consent Agenda report for Business Manager. Motion carried.

### ANE Grant Director’s Report

ANE Grant Director, Rayna Hartz’ Report:

Motion by Ivan Ivan, Seconded by Sam George to approve the Consent Agenda report for ANE Grant Director, Rayna Hartz. Motion carried.

### Technology Director’s Report

IT Services Report:

Motion by Ivan Ivan, Seconded by Sam George to approve the Consent Agenda report for IT Services, John Weetman. Motion carried.

### Maintenance Director’s Report

Intrim Maintenance Director, Jim Hartz Report:

Motion by Ivan Ivan, Seconded by Sam George to approve the Consent Agenda report for Maintenance Director, Aaron Chingliak. Motion carried.

### XII. Travel:

<table>
<thead>
<tr>
<th>Consent Agenda Reports</th>
<th>XI. Superintendent, Gerald Langton’s report:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Superintendent’s Report</td>
<td>Assistant Superintendent, Diane George’s report:</td>
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<tr>
<td>CFO’s Report</td>
<td>CFO’s report:</td>
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<td>ANE Grant Director’s Report</td>
<td>ANE Grant Director, Rayna Hartz’ Report:</td>
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<td>Technology Director’s Report</td>
<td>IT Services Report:</td>
</tr>
<tr>
<td>Maintenance Director’s Report</td>
<td>Intrrim Maintenance Director, Jim Hartz Report:</td>
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<tr>
<td>Travel</td>
<td>XII. Travel:</td>
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<td>Executive Session</td>
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<td>Information</td>
<td>XIV. Information:</td>
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<tr>
<td>Board and Public</td>
<td>XV. Board &amp; Public Comments</td>
</tr>
<tr>
<td>Comment</td>
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<tr>
<td>Date of Next Board</td>
<td>Date and Place of Next Meeting: On-call of the Chairman.</td>
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<tr>
<td>Meeting</td>
<td></td>
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<tr>
<td>Adjournment</td>
<td>XVI. Adjournment: Motion by Sam George, Seconded by Moses Owen to adjourn the meeting at 4:56 PM.</td>
</tr>
</tbody>
</table>

________________________________________  ___________________
Secretary                                                        Date
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members               Date: June 19, 2014

From: Gerald Langton
Superintendent               Re: VII. Correspondence
                               A. State of Alaska, Division of Elections

Memo: 13/M-7

Superintendent Gerald Langton reports the letter from State of Alaska, Division of Elections is presented for information only.
May 30, 2014

Kim Langton, Superintendent
Yupiit School District, REAA #23
PO Box 51190
Akiachak, AK 99551

Dear Mr. Langton:

This letter is to acknowledge that the Division of Elections has been notified of the vacancy and new appointment for the Yupiit School District Board. Per notification from your office, the vacancy in Section II, Seat D was filled by Noah Andrew Sr., who was appointed on September 19, 2013 to fill the seat until the October 2014 election.

I have enclosed an updated copy of the Division’s list of board members for REAA 23 showing the new appointment. I was also informed that a new School Board Superintendent was hired and will begin in July. Please review the enclosed information and notify me if you feel corrections are necessary.

Please contact me at (907) 465-3049 or via email at lonnie.bali@alaska.gov, if you have any questions.

Sincerely,

Lonnie Bali
Election Coordinator

Enclosure

cc: Becka Baker, Region IV Election Supervisor
<table>
<thead>
<tr>
<th>End of Term</th>
<th>SEAT</th>
<th>SCHOOL BOARD MEMBER</th>
<th>DATE</th>
<th>ELECTION SEAT WILL APPEAR ON BALLOT</th>
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<tbody>
<tr>
<td>10/16</td>
<td>A</td>
<td>Samuel J. George</td>
<td>10/1/13</td>
<td>10/16</td>
</tr>
<tr>
<td></td>
<td></td>
<td>PO Box 51085</td>
<td></td>
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<td>Akiachak, AK 99551</td>
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<tr>
<td>10/15</td>
<td>B</td>
<td>Brian M. Henry</td>
<td>10/2/12</td>
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<tr>
<td>10/14</td>
<td>C</td>
<td>Willie Kasayulie</td>
<td>10/4/11</td>
<td>10/14</td>
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<td>Section II</td>
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<tr>
<td>10/14</td>
<td>D</td>
<td>Noah Andrew Sr.</td>
<td>Filled by appointment on 09/12/13 until 2014 election</td>
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<tr>
<td>10/15</td>
<td>E</td>
<td>Peter M. Napoka Jr.</td>
<td>10/2/12</td>
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<td>End of Term</td>
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<td>SCHOOL BOARD MEMBER NAME</td>
<td>MAILING ADDRESS</td>
<td>DATE ELECTED</td>
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</tr>
<tr>
<td>10/15</td>
<td>F</td>
<td>Ivan M. Ivan</td>
<td>PO Box 52047</td>
<td>10/2/12</td>
</tr>
<tr>
<td>10/16</td>
<td>G</td>
<td>Moses Owen</td>
<td>PO Box 55</td>
<td>10/1/13</td>
</tr>
</tbody>
</table>

To be elected, a candidate must receive a 30% majority of the votes cast.
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members

Date: June 19, 2014

From: Gerald Langton
Superintendent

Re: VII. Correspondence
B. Report from EED – Maintenance Assessment

Memo: 13/M-7

Superintendent Gerald Langton reports the Report from EED Maintenance Assessment is presented for information only.
<table>
<thead>
<tr>
<th>District</th>
<th>Date of Last Visit</th>
<th>*Year of Next Visit</th>
<th>Approved FAIS</th>
<th>Maintenance Management</th>
<th>Energy</th>
<th>Custodial</th>
<th>Training</th>
<th>H&amp;H Schedule</th>
<th>Maint. Program</th>
<th>Status</th>
<th>Program Name</th>
<th>CIP Eligible</th>
<th>Certification Pending</th>
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<tbody>
<tr>
<td>Alaska Gateway</td>
<td>4/4/2012</td>
<td>2017</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
<td>S</td>
<td>5 of 5</td>
<td>Maximo*</td>
<td>Yes</td>
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<td>Aleutians East</td>
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<td>Y</td>
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<td>Maximo*</td>
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<td>Y</td>
<td>Y</td>
<td>C</td>
<td>5 of 5</td>
<td>Maximo</td>
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<td>No</td>
<td>No</td>
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<tr>
<td>Annette Island</td>
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## PM State-of-the-State

Report of EED Maintenance Assessments and Related Data

AS OF 06/01/2014

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In Compliance

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**Legend**

- N = Not in compliance
- I = Commercial IMMS
- Y = In full compliance
- C = Commercial CMMS
- NP = Not participating
- D = In house District Program
- U = Undecided
- * = Use Maximo through SERCC Service Contract
- S = SERRC supported
- Bold = Site visit pending

FAIS = Fixed Asset Inventory System

*"Year of Next Visit" dates are subject to change at the departments discretion. School Districts will be notified in a timely manner if scheduled visit dates listed on this report are altered.*
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members
Date: June 19, 2014

From: Gerald Langton
Superintendent

Re: VIII. New Business
A. Akiak Electrical Agreement

Memo: 13/M-08

Superintendent Gerald Langton reports
June 10, 2014

MEMORANDUM

TO: Board of Education

THRU: Dr. Gerald Langton, Superintendent

FROM: Lucienne Smith, Contracted CFO

RE: City of Akiak – Contract for Electricity to Akiak School

We have met and tentatively agreed on the attached contract between the Yupiit School District and City of Akiak for the supply of electricity in Akiak and to our school and school buildings. The cost has been reduced due to removing the teacher housing units from the contract.

The City will bill the YSD employees living in the teacher housing units directly, and the City will then apply for their PCE credit for each of those units.

**Recommendation:** The administration recommends approving the City of Akiak contract for providing electricity to the Akiak School and school buildings as presented.
AGREEMENT FOR THE SALE OF POWER

THIS AGREEMENT, made this 19th day of June, 2014 by and between the City of Akiak, hereinafter referred to as "Seller", and the YUPIIT SCHOOL DISTRICT, hereinafter referred to as Purchaser.

WITNESSETH:

WHEREAS, The Seller operates a diesel generation facility to provide electric power and energy to consumers in the Village of Akiak, Alaska; and

WHEREAS, the parties desire that Seller shall sell and Purchaser shall purchase electric power and energy to meet the electric needs of Purchaser's facilities in or near Akiak, Alaska; and

NOW THEREFORE, for and consideration of the mutual covenants herein contained, and the payments to be made as hereinafter provided, Seller and Purchaser agree as follows:

1. SALE AND PURCHASE OF ELECTRIC POWER AND ENERGY:

   The Seller agrees to furnish and sell to Purchaser agrees to purchase and receive from Seller, all of the electric power and energy required by Purchaser to meet the needs of Purchaser's school and school building facilities in existence in or near Akiak, Alaska, as of the date this agreement is entered into.

2. Delivery:

   Seller agrees to deliver electric power and energy through its own facility to the property line of Purchaser's property. Costs incurred by Seller for lines, cable, poles, or other facilities or equipment which might be necessary to transmit power from Purchaser's property line to Purchaser's buildings shall be borne by Seller.

3. Rate:

   Purchaser agrees to pay to Seller the amount of $130,000 for Fiscal Year 2015 in the form of two payments of $65,000.00 each. The first payment will be due and payable on July 1, 2014 and subsequently payment will be made thereafter. In addition, the Seller may purchase #1 heating fuel at the landed cost from the purchaser.

   Metering:

   The qualities of electric power delivered to Purchaser may be measured by demand-type metering equipment to be furnished, installed, and maintained by Seller on the site of Purchaser's buildings and facilities, for information to the parties. The meter or meters shall be sealed, and such seal shall be broken only when the meters are to be inspected, tested, adjusted or replaced. Purchaser will be afforded reasonable opportunity to be represented on all such occasions. Seller shall have the right to reasonable access to Purchasers premises in order to record, install, maintain, inspect and monitor the meters on a monthly basis.

4. Adjustment or Cost Increases:
Rates established in Paragraph 3 herein shall remain in effect until June 30, 2015. At a mutually agreeable date, prior to June 30, 2015, representatives of the Akiak Electric Company and the School District shall meet in Akiak and renegotiate any changes for electricity.

5. **Terms of Agreement:**

This agreement will become effective on the date of its execution and will remain in effect thru June 30th, 2015, or until a written notice of cancellation is delivered by either party. Seller may terminate this agreement at any time after the effective date, and upon thirty (30) days written notice to seller, if, in the judgment of seller or buyer, it does not have sufficient generating capacity to furnish the requirements it is contractually obligated to meet.

6. **Continuity of Service:**

Seller will provide reasonable diligence to provide a constant, uninterrupted supply of electric power and energy herein provided, but if such supply shall fail or be interrupted by act of God or the common enemy, by accident, by strike or other causes beyond and outside Seller's reasonable control, therefore Seller will not be liable for any damages to any real or personal property which may result from any interrupted in the supply of electric and energy to Purchaser.

7. **Standby Facilities:**

It is mutually understood that Purchaser likewise has generating facilities if sufficient capacity to provide the majority of Purchaser's electric power and energy needs. In the event that Seller is unable to furnish electric power and energy to Purchaser hereunder, Purchaser will, at the request of Seller, supply electric power and energy required for Purchaser's facilities. In such event, performances of obligations of this agreement shall be held in abeyance until Seller notifies Purchaser of Seller's ability to continue its obligations to provide electric power and energy.

8. **Waivers:**

The Failure of either party to insist, in any one or more instance, upon a strict performance thereof, or to exercise any options or right herein contained, shall not be construed as relinquishment of any such option or right in the future.

9. **Counterpart Copies:**

This agreement is simultaneously executed and delivered in two (2) counterpart copies, each of which will be deemed to be an original, an will constitute but one and the same instrument.
IN WITNESS THEREOF, The City of Akiak Electric Company, acting by and through its General Manager and Secretary/Treasurer, duly authorized by a resolution of and the YUPIIT SCHOOL DISTRICT, acting by and through its Superintendent, duly authorized by Yupiit School District Board of Education dated June 19, 2014, have caused this agreement to be executed, sealed and attested, all as of the day and year first above written.

SELLER: City of Akiak Electric Company

Name: ____________________________________________
City Administrator

Purchaser: Yupiit School District

Name: ____________________________________________
Superintendent
Superintendent Gerald Langton reports the Electrical Agreement between Yupiit School District and ANC Electric Company at the approximate amount of $300,000.00 for FY2014-2015 is presented for approval.
June 10, 2014

MEMORANDUM

TO: Board of Education

THRU: Dr. Gerald Langton, Superintendent

FROM: Lucienne Smith, Contracted CFO

RE: Akiachak Native Electric Company – Electricity to Akiachak School and School

The Superintendent and I met with Edward George and others with Akiachak Native Electric Company on Tuesday, June 10th and tentatively agreed on the attached contract between the Yup’ik School District and Akiachak Native Electric Company for the supply of electricity to our school and school buildings in Akiachak. The contract cost has remained status quo; however we have removed the teacher housing units from the contract.

The ANEC will bill the YSD employees living in the teacher housing units directly, and ANEC will then apply for their PCE credit for each of those units.

We had also agreed to a three year contract so we would not have to visit this every year, however shortly after we returned to our office we received a call stating that a decision to lengthen the contract for three years would require their Board approval. We hope to be able to agree on a three year contract early in 2015.

A clause has been added in the contract that the YSD will include the ANEC in their yearly bulk fuel RFP process.

Recommendation: The administration recommends approving the Akiachak Native Electric Company contract as presented.
AGREEMENT FOR THE SALE OF POWER

THIS AGREEMENT, made this day 19th of June, 2014 by and between the Akiachak Native Community Electric Company, hereinafter referred to as “Seller”, and the Yupiit School District, hereinafter to as “Purchaser”.

WHEREAS, The Seller operates a diesel generation facility to provide electric power and energy to consumer in the Village of Akiachak, Alaska; and

WHEREAS, the parties desire that Seller shall sell Purchaser shall purchase electric power and energy to meet the electric needs of the Purchaser’s facilities in or near Akiachak, Alaska;

NOW THEREFORE, for and consideration of the mutual covenants herein contained, and the payment to be made as hereinafter provided, Seller and Purchaser agrees as follows:

1. **SALE AND PURCHASE OF ELECTRIC POWER AND ENERGEEY:**

   The Seller agrees to furnish and sell to Purchase agrees to purchase and receive from Seller, all of the electric power and energy required by Purchaser to meet the needs of Purchaser’s facilities (the School, Surrounding Properties around the School, and the Offices) in existence in or near Akiachak, Alaska as of the date agreement in entered into. The teacher housings will be on the meter system from now on after. Teachers are eligible on Power Cost Equalization through State of Alaska.

2. **Delivery:**

   Seller agrees to deliver electric power and energy through its own facility to the property line of Purchaser’s property. Costs incurred by Seller for lines, cable, poles, or other facilities or equipment which might be necessary to transit power from Purchaser’s property line to buildings shall be borne by Seller.

3. **Rate:**

   Purchaser agrees to pay to Seller the amount of $300,000.00 for the Fiscal Year 2014 - 2015 in the form of two payments of $ 150,000 each and/or full payment of $ 300,000. The first payment will be due and payable on July 01, 2014, and the subsequent payment will be made January 01, 2015. In addition, the Seller shall request 20,000 gallons of diesel fuel in writing and shall be made available to the Seller.
4. **Metering:**

The qualities of electric power delivered to Purchaser may be measured by demand-type metering equipment to be furnished, installed, and maintained by Seller on the site of Purchaser’s New School Buildings, for information to the parties. The meter or meters shall be sealed, and such seal shall be broken only when the meters are to be inspected, tested, adjusted, or replaced. Purchaser will be afforded reasonable opportunity to be represented on all such occasions. Sellers shall have the right to reasonable access to Purchasers premises in order to record, install, maintain, inspect and monitor the meters on a monthly basis.

5. **Adjustment or Cost Increases:**

Rates established in Paragraph 3 herein shall in effect until June 30, 2015. At a mutually agreeable date, prior to February 2015, representatives of the Akiachak Electric Company and the School District shall meet in Akiachak and renegotiate the monthly rate to be charged for electricity.

6. **Terms of Agreement:**

This agreement will become effective on the date of its execution and will remain in effect thru June 30th, 2015, or until a written notice of cancellation is delivered by either party. Seller may terminate this agreement at any time after the effective date, and upon thirty (30) days written notice to seller, if, in the judgment of seller or buyer, it does not have sufficient generating capacity to furnish the requirements it is contractually obligated to meet.

7. **Continuity of Service:**

Seller will provide reasonable diligence to provide a constant, uninterrupted supply of electric power and energy herein provided, but if such supply shall fail or be interrupted by act of God or the common enemy, by accident, by strike or other causes beyond and outside Seller’s reasonable control, therefore Seller will not be liable for any damages to any real or personal property which may result from any interrupted in the supply of electric and energy to Purchaser

8. **Standby Facilities:**

It is mutually understood that Purchaser likewise has generating facilities if sufficient capacity to provide the majority of Purchaser’s electric power and energy needs. In the event that Seller is unable to furnish electric power and energy Purchaser hereunder, Purchaser will, at the request of Seller, supply
electric power and energy required for Purchaser’s facilities. In such event, performances of obligations of this agreement shall be held in abeyance until Seller notifies Purchaser of Seller’s ability to continue its obligations to provide electric power and energy.

9. **Waivers:**

The Failure of either party to insist, in any one or more instance, upon a strict performance hereof, or to exercise any options or right herein contained, shall not be construed as relinquished of any such option or right in the future.

10. **Counterpart Copies:**

This agreement is simultaneously executed and delivered in two (2) counterpart copies, each of which will be deemed to be an original, an will constitute but one and the same instrument.

11. **Bulk Fuel Purchase**

The Purchase agrees to include the Seller in the annual request for proposal RSP for bulk fuel.

**IN WITNESS THEROF,** The Akiachak Native Community Electric Company, acting by and through its General Manager and Secretary/Treasurer, duly authorized by a resolution of and the YUPIIT SCHOOL DISTRICT, acting by and through its Superintendent, duly authorized by Yupiit School District Board of Education dated __________, 2014, have caused this agreement to be executed, sealed and attested, all as of the day and year first above written.

**SELLER:** Akiachak Native Community Electric Company

____________________________
Edward L. George
General Manager/CEO

**PURCHASER:** YUPIIT SCHOOL DISTRICT

____________________________
Gerald K. Langton
Superintendent
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members     Date: June 19, 2014

From: Gerald Langton     Re: VIII. New Business
    Superintendent     C. MOA – Sharon Anderson

Memo: 13/M-08

Superintendent Gerald Langton reports the MOA – Anderson Educational Services at the approximate amount of $23,700 from August 1, 2014 – November 20, 2015 is presented for approval.
Anderson Educational Services  
Contractor: Sharon Anderson, Anderson Educational Services  SSN # 494-44-3338  E.I.N. Bus. Lic. OR and AK  
Address: 320 Avenue S  City: Seaside  State: Oregon  Zip: 97138  
Cell: 907-825-2220  Cell2 503-341-9235  
District Location: KKI, AKI, TLT  
The Contractor will work with grant staff to implement the approved evaluation plan for ANEP FY3 grant, will assist with data collection for monitoring grant progress, and will submit all required ANE reports to the Grant Director.  

CONTRACT SCOPE & CONSIDERATION  
Implementation of the approved Evaluation Plan In-District including, but not limited to:  
1) On-site grant staff meetings, grant staff interviews, data and artifact collection, and other evaluation and monitoring activities identified by the Grant Director and the Contractor  
Twenty-four (24) days in district @ 440=13,200  

2) Off-site evaluation, monitoring, and support activities from home office  
Twenty (20) days @400= 8,000  

Deliverables:  
Completed Department of Education Annual Progress Report (APR) to the Grant Director  
by April 6, 2015 or another date identified by the district.  
Three (3) In-District travel reports for grant management  
Required Status Update (Year 2) August 2014  
Required Status Update (August 2015) or Final Report (November 2015, TBD  

6) Per Diem:  24 days @ $35 per day = $840  

7) Lodging: Lodging provided by the District  

8) Estimated Travel: Round trip shuttle Seaside-PDX + Alaska Airline Round trip PDX-BET X 3  

9) Contingency Allowed: Expenses related to airline or weather delays  

MAXIMUM COST:  

$23,700  

District_________________________ Date_______ Contractor_________________________ Date_______  

Revised 6/92
To: RSB Members

Date: June 19, 2014

From: Gerald Langton, Superintendent

Re: IX. Progress Report on Recommendations made by Melody Douglas

A. Monthly Report

Memo: 13/M-9

Superintendent Gerald Langton reports the progress report by Melody Douglas is presented for review and information only.
Douglas Business Management Services
PO Box 2345
Soldotna, AK 99669
douglas.melody@gmail.com
907-398-6819

Yupiit School Board Of Education
Monthly Report
June 10, 2014

PROJECT UPDATE

I will be returning to Akiachak July 1, 2014 to assist with wrapping up the classified employee personnel action forms, to finalize the draft of the Certificated Employee Handbook, to help with the Black Mountain software conversion, and to assist Norma Holmggaard in her transition into YSD as appropriate.

RECOMMENDATIONS STATUS

Budget: As soon as the summer maintenance season wraps up it will be important to review the FY15 budget relative to the material and labor costs incurred. It is likely that at least a portion of the funding formula increases will need to be allocated to cover increased school and employee housing maintenance costs.

Revising the FY15 budget is recommended after the conclusion of the 20 day count period in October.

Business Office: The business office is extremely busy during the summer wrapping up one school year while getting the new one underway. Added to that process this year for YSD is the much needed conversion to the Black Mountain software. Training plans will need to be developed to ensure the business office staff, administration, principals, and secretaries can effectively and efficiently use the new software.

Accounting Specialist Vacancy: A vacancy notice has been posted for an accounting specialist to handle YSD’s payroll, accounts payable, and purchasing functions (and other duties as assigned). The goal is to hire someone to start by July 1, 2014 when the new software goes into effect. It is my understanding applications are being received for this position.

Surveying School Property: YSD has collected a significant amount of items that need to be surplused or destroyed. It is recommended that a plan be developed and implemented to sell excess school property or to see that certain items are properly destroyed. Temporary help will be needed to assist with this project; therefore a temporary Business Office intern position for this summer is recommended to assist with this project and others that may arise. For example; unusable and/or obsolete computers cannot be thrown away at the dump. They must be sent to an appropriate place for destruction because they contain hazardous materials. Coordination of shipping these items out of the District will take a focused
and coordinated effort. A business office intern could handle this project with direction from the Business Office.

**Records Retention:** YSD has many years of old records. A records destruction plan should be implemented; AKEBS has initiated scanning of all business office records with the ultimate goal of eliminating hard-copy records. It is recommended that a plan to clear out the container van that is being used for old YSD records. Scanning records is an acceptable method of maintaining old records as long as the electronic records are routinely backed up.

**Payroll Records:** Plans to pull prior year records for current employees to be placed in each employee’s permanent payroll file are underway.

**Utility Costs:** The utility contracts likely have been finalized to be approved by the Board. It is recommended that in the future YSD pursue negotiating multi-year contracts so that the utility companies and YSD know what their revenue and/or costs will be for planning purposes. There is a lot of work involved in negotiating contracts of this nature which is why most entities generally negotiate three year contracts. I have heard that one of the electrical companies may be entering into a 3-year contract beginning in FY15.

Reinstating the PCE program will result in increased revenue to the electrical utilities and if the electrical utilities take advantage of YSD’s negotiated fuel rate they would have reduced fuel costs. It seems that with increased revenue and reduced fuel costs to the electrical utilities that YSD’s costs would go down.

YSD utility costs should be evaluated to determine what can be done to mitigate school and employee housing electrical and heating costs; particularly in light of the change in electrical billing for employee housing. It is recommended that plans to implement an energy savings incentive program be implemented in FY15 as opposed to planned implementation in FY16. Presently, employee housing utilities are paid by YSD; therefore, there is no incentive for employees to conserve their energy use. Creation of an electricity and/or a heating fuel conservation program should be explored for implementation as soon as practical.

**Human Resources:** There are a few teaching positions to be hired; a hiring challenge remains in effect for all rural Alaska school districts.

**Employee Handbook Review:** Certificated employees met on May 12, 2014 to work on the Certificated Employee Handbook; an updated handbook will be finalized over the summer. No input was received from classified employees; therefore the Classified Handbook Committee did not meet as planned on May 13, 2014. This handbook will also be updated over the summer. These documents will ultimately be submitted to the Board of Education for approval.

**Background Checks:** Review of the YSD background check process needs to occur with reinforcement of the policy that no new hires will be allowed to begin work until a background check is performed, reviewed, and approved. Also, all new hires should be approved by the superintendent and new hire paperwork needs to be completed before new employees begin work.

**Classified Personnel Action Forms:** The HR coordinator suggested that work calendars and updated job descriptions be included with the classified personnel action forms this year; work is underway with updating both of these documents for each position. It is recommended that the incoming principals meet with their classified staff to go over these documents at the beginning of the FY15 school year.
**Travel:** Use of commercial airlines is problematic due to the airlines inability to maintain their flight schedules. Flights are routinely late and/or cancelled at the last minute; the resulting loss of staff time in such situations is extremely costly to the District. Consequently, YSD uses a charter service working to maximize flights. In addition the air charter service works in freight shipments to fill outgoing charter flights; thereby eliminating extra freight costs.

It is recommended that YSD evaluate the FY14 flights this summer to see if a standard schedule of flights per week (2 or 3) can be established; such a schedule would help contain travel costs. In addition, conservative flight travel must be applied to all funding sources. There is a perception that there are different travel expectations depending on whether travel is funded through the general fund or grants. Also, some think that ‘hopping on already scheduled flights’ is a free ride; that is not the case. The costs of all flights must be allocated according to the purpose of each traveler on a particular flight.

Maintenance travel has been a significant YSD travel cost factor; changes to this program will mitigate these costs in the future.

**Information Technology:** Plans are underway to purchase computers with the $70 grant awarded to YSD resulting from Mr. Kasayale and Mr. Ivan’s legislative efforts.

Position vacancy notices for the IT intern positions have been posted or will be soon; the individuals hired will need to be involved in the setup of the grant funded computers that will hopefully arrive this summer. It is hoped that eventually one of these interns will be interested in training to become YSD’s IT director. The needed skill set and complexities of managing all IT needs for an entity necessitate a multi-year training program.

Continued development is under way focused on the YSD website being the District’s ‘go to’ spot for all YSD materials and information for all employees, the Board and public. Reinforcement of this concept is recommended for the August in-service meetings.

**Student Nutrition:** Significant changes are in the works to bring this program into compliance with all mandates such as implementation of the Power School software to do meal counts and management of food and supply inventories. The FY15 20 day cycle menus have been developed and the related nutritional analysis will be completed soon if it hasn’t been done already.

**Food Inventory:** The food inventory is being evaluated over the summer with the goal of the cooks knowing what they have on hand and to ensure the food needed for the 20 day cycle menu is available when needed.

**Training:** The business manager will be traveling to Juneau this summer for mandated food service training and to work with the finance division of the Department of Education and Early Development.

Plans are underway to provide school cooks with the training to prepare them to manage the food and supplies needed for the breakfast and lunch menus for their school, and for compliance with the requirements to participate in the federal school lunch program. Management of the school food service inventories is the responsibility of the cooks. Production sheets will be on hand for the entire year at the beginning of the year and will be submitted electronically to District Office by the cooks on a monthly basis. It is recommended that cooks also receive computer training so they can use this effective tool in managing their kitchens.
**Maintenance Programs:** There are significant changes underway pertinent to the YSD maintenance program. Summer maintenance is proceeding under the direction of the interim maintenance director with the assistance of YSD staff and temporary workers hired in each community. Summer maintenance materials are slated for arrival this week.

A maintenance director vacancy notice has been posted and YSD is receiving applications. It is hoped that a viable candidate can be hired from a YSD community.

The administration’s goal is to have all teacher housing ready for staff when they arrive in August for the new school year. This will be a significant change compared to what has been experienced in recent years. The goal of this plan targets protection of District assets and teacher retention; students need the consistency of good teachers staying more than one year.

**CIP Application:** The YSD CIP application is due September 1, 2014. The 6 year plan needs to be developed and approved by the Board; this plan is a requirement of the CIP application. It is recommended that a timeline targeting a timely submission of the CIP application be developed and followed. The District’s 5 year maintenance plan comes due in FY15. The Department of Education and Early Development has offered assistance as needed with these processes. Jim Hartz is cultivating relationships to further YSD’s interests in all maintenance areas.

**HVAC Systems:** The HVAC system at all three schools has either failed or is in failure mode. It is recommended that a RFP be released ASAP with the goal of upgrading the HVAC systems. Ultimately, YSD’s costs will go down when these systems are replaced. Jim Hartz is in the process of developing this RFP.

**Administration:** Dr. Langton continues to work on hiring as he prepares to leave YSD at the end of this week. A lot of work has been done under his administration; YSD is moving in a positive direction in all operational areas. Best wishes are extended to Dr. Langton in his retirement from full time public education work in Alaska.

Ms. Holmgaard has a unique opportunity in setting the course for YSD given the number of new administrators. Communication of all pertinent YSD matters will be conveyed to employees during upcoming inservices. YSD is well poised to transition operational expectations at all levels; a truly unique situation for any school district.

**Board of Education:** AASB has completed their work relative to the on-line board policy that is now available on the YSD website. It is much easier to look up each policy and administrative regulation.

The Board Policy Committee continues to work on reviewing policy sections slated for review this year: Section 000 – Philosophy, Goals, and Objectives, Section 1000 – Community Relations and Section 2000 – Administration; these sections have been reviewed and suggested changes are being prepared for review by the Policy Committee. Section 3000 was reviewed and implemented in FY13. These sections are included in the year 1 review of a 5 year board policy review process.
Superintendent Gerald Langton reports the K-12 attendance monthly reports for Akiachak, Akiak and Tuluksak School is presented for review and information only.
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members

Date: June 19, 2014

From: Gerald Langton,
Superintendent

Re: X. Unfinished Business
B. Strategic Plan Goals

Memo: 13/M-10

Superintendent Gerald Langton reports the Yupiit School District School Board approved the strategic plan and adopted it as the document to guide the district over the next several years, with adaptations as needed. It will be part of the agenda going forward to empower the Board in determining our progress in the four goals delineated in the plan;

- Yup’ik Curriculum
- Effective Operations
- Involving Elders, and
- Career Pathways
Yupiit School District Strategic Plan

**Strategic Goals**

- Yupik Curriculum
- Involving Elders
- Career/Pathways
- Effective Operations

**Involving Elders Goal**

**Goal:** Yupiit involves Elders in all aspects of education

*Turnaround Teams addressed ideas around incorporating the community and Elders in the classroom. These should be examined to ensure strategies identified by those teams are used where appropriate.*

**Objective A:** Identify “respected” Elders in each community  
**Objective B:** Elders define what it means to be a Yupik Person and an Elder for the PAST, PRESENT, and FUTURE  
**Objective C:** Elders provide guidance to parents and families (Use Our Future Leaders, Early Literacy and Community Liaisons and Moses Owen for both)

**Yupik Curriculum Goal**

**Goal:** Yupiit works from a strongly Yupik-centered curriculum

*Turnaround Teams identified that teachers need to be curriculum ready at the beginning of the school year. Ensuring that the curriculum is culturally appropriate was a key component of their work. This Strategic goal lends itself easily to that work and should be developed with the Turnaround Team.*

**Objective A:** Create a Yupik-specific curriculum  
**Objective B:** Provide Language and Culture Education for Staff

**Career Pathways Goal**

**Goal:** Yupiit offers Youth–centered education based on the child's desires.

**Objective A:** Broaden exposure to different careers  
**Objective B:** Map out a path for each child, and structure our education system from beginning to end for the individual students

**Effective Operations Goal**

**Goal:** Yupiit will be effectively operating

**Objective A:** Adopt Revised Tribal Education Code District-wide  
**Objective B:** Yupiit will develop and maintain effective and efficient district-wide operations targeting fiscally sound operations.
To: RSB Members

Date: June 19, 2014

From: Genrald Langton, Superintendent

Re: XI. Personnel

A. New Hires:
1. Paul E. Thomas, Principal, Tuluksak School
2. Kevin LaBar, 6<sup>th</sup>/7<sup>th</sup> Grade Teacher, Tuluksak School
3. Victoria Anthony, Special Ed Teacher, Tuluksak School
4. Elsa Larson, 5<sup>th</sup> Grade Teacher, Akiachak School
5. Abigail Jarrett, 5<sup>th</sup>/6<sup>th</sup> Grade Teacher, Akiak School
6. Lam Tuyen Seaton, Math/Science Teacher, Akiak School
7. Ashley Savage, Math Teacher, Akiachak School

Memo: 13/M-11

Superintendent Gerald Langton reports to approve the new hires for Paul E. Thomas, Principal for Tuluksak School; Kevin LaBar, 6<sup>th</sup>/7<sup>th</sup> Grade Teacher for Tuluksak School; Victoria Anthony, Special Ed Teacher for Tuluksak School; Elsa Larson, 5<sup>th</sup> Grade Teacher for Akiachak School; Abigail Jarrett, 5<sup>th</sup>/6<sup>th</sup> Grade Teacher for Akiak School; Lam Tuyen Seaton, Math/Science Teacher, Akiak School; and Ashley Savage, Math Teacher for Akiachak School. These are presented for approval.
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members

Date: June 19, 2014

From: Gerald Langton, Superintendent

Re: XII. Consent Agenda Reports
   A. Superintendent’s Report

Memo: 13/M-12

Enclosed is Superintendent, Gerald Langton’s report for the month of June 2014.
Board Report
Kim Langton
Superintendent
June 19, 2014
Akiachak, Alaska

Electricity Negotiations
Akiak
Lucienne Smith and I met with the Akiak City Council on May 20, 2014, and discussed all aspects of the contract for over two hours. There was a great deal of very healthy discussion, as we looked at the situation from all perspectives. It was clear that we all want what is best for all concerned, and that we have shared interests, the children and community of Akiak.

By joining with the Yupiit School District’s bid process for fuel, Akiak and the school district will both save money over last year’s price, with the price coming in at $3.70 a gallon. It was recognized that this would bring down the cost of electricity for all customers over the course of the coming year.

It was agreed, that in order to help the city collect a Power Cost Equalization (PCE) reimbursement, Akiak City will bill YSD housing residents directly. We currently charge YSD housing residents a flat housing rent that went up for next year by $50.00, which includes all utilities. This is similar to what all surrounding districts do where local rentals are not available (LKSD, LYSD, BSSD, etc.). Lucienne has recommended that for FY 2016, YSD set aside an amount of money to pay staff a stipend, based on average use per house, to compensate staff living in district housing for electric payments. This will be an incentive to use electricity wisely, which does not exist now: if more electricity is used than the stipend will cover, residents will pay the difference.

Last year, Akiak City was paid, per contract with the Yupiit School District, $139,100 for electricity for the year, which covered YSD school and housing. After our lengthy negotiations, with a good deal of debate and discussion by all present, the amount agreed upon by both sides for FY15, is $130,000 for the school alone, with half paid at the beginning of the school year, and the remainder in January of 2015. The city will bill YSD staff houses separately. Lucienne estimated that we will need to budget $10-$15,000 for electricity reimbursements, making the total between $140,000 and $145,000, for both housing and the school, an increase over last year’s amount of $139,100.

I believe this is an increase we can live with, considering all of the issues that entered into the negotiations process this year. I strongly recommend that Board members ask any and all questions pertinent to this contract, with your fiscal responsibilities in mind.

I respectfully, and strongly recommend that the YSD Regional School Board approve this contract, negotiated in good faith between the City of Akiak and the Yupiit School District.

Akiachak
A contract will be before the Board for your approval for the electricity in Akiachak.

The total contract for FY14 was $300K plus 15,000 gallons of fuel to supply electricity for all YSD facilities in Akiachak.

On June 10 Lucienne and I met with Ed George and members of Akiachak Limited board and staff. We discussed various aspects of the electrical contract, including the PCE reimbursement, billing staff housing separately, going with the YSD fuel bid that was awarded to Crowley as the low bidder, etc. A final figure of $300,000 and 20,000 gallons of fuel was negotiated after a great deal of discussion from all, to supply electricity for all YSD Akiachak facilities, except for staff housing.

One more item was agreed to: making this a three-year contract. Mr. George indicated that he would need to have that idea approved by his Board who will not meet until after the YSD Board meets. It would also have verbiage to state that the three-year contract can only be changed with the mutual consent of both parties, Akiachak Limited and the Yupiit School District Board of Education.

I respectfully, and strongly recommend that the YSD Regional School Board approve this contract,
negotiated in good faith between Akiachak Limited staff and Board and Yup’ik School District, with language that states that should the Akiachak Limited Board agree to extend the contract before us to a three year contract, that the YSD Board would accept it. This would keep current costs stable over the next three years.

Note
The electrical payment for staff housing is changing for both Akiachak and Akiak. We did not have the opportunity to discuss with teachers either that they will now be charged for electricity or receiving a stipend and how that would work. For next year, FY 15, Lucienne has indicated to me that the business office will reimburse staff living in district housing for their electric payments. This will give a good baseline to determine the amount of a stipend to be allocated for FY16.

Since we generate our own power in Tuluksak for both housing and the school, this is not a change for Tuluksak staff.

I will discuss all the above with incoming Superintendent Norma Holmgaard during the New Staff Orientation. She will be in-district from June 12-16th.

**Tuluksak Water and Sewer**
We do not have a contract yet from the Tuluksak Native Community for the water and sewer services for FY15. The FY14 contract was for $60,000 paid out quarterly in equal payments. I hope to have news about a contract for FY15 by Board meeting.

**Recruiting and Hiring**
I reported last month that I Skyped a teacher who was doing her student teaching in India. I also Skyped a candidate who was finishing his degree in Spain. This month I Skyped an administrative candidate in Kuwait, two in India, and several in the lower 48 and Alaska. We do not have to travel to visit personally with candidates literally from around the world.

As I reported last month, I recommend that we not participate in Job Fairs, with the exception of the Anchorage Job Fair, next year. This year’s Anchorage job Fair resulted in the hiring of a principal, teachers, and a curriculum director. While we have had success in the past in Oregon, this year we were not able to hire a single individual. The virtual job fair, thanks to technology, can connect members of the Board and community, as well as administrators and instructional staff, with certificated candidates wherever they live, and resulted in several hires.

As I write this, we have three positions left to hire. I would like to have all the hiring completed with the most quality individuals possible for your approval at the next Board meeting. A second incentive to have our hires made now is to allow them to participate in the New Hire Orientation:

**Strategic Plan/New Hire Orientation**
A main focus of this year’s New Hire Orientation is the Strategic Plan. It has always been to orient new staff to our communities, the people, and the Yup’iq culture. With the Strategic Plan, that goal has gained new significance.

Board members are encouraged to participate in the Orientation. Please call Diane George if you wish to participate or to address the new hires. I planned my exit from the district so that I might be here for the first day of the Orientation. I want to welcome them to the district, to speak to them about the potential of our students, and most of all to address the heart and soul of the Strategic Plan.

For me, the heart and soul of the Strategic Plan is making our schools relevant to the students they serve by creating curriculum that has meaning to them culturally and experientially. By making curriculum relevant, students will be more engaged and learn more and more deeply. But it goes beyond relevance: It is creating schools that do not, in effect, require that children leave their culture at the door; schools where our children are valued and respected. I believe that will also go a long way toward increasing academic achievement, but it represents more than that. It represents a basic human right, to be respected for your heritage, for who you are, and who you may become.
Maintenance
Working with Aaron Chingliak, Jim Hartz had already ensured that summer maintenance materials and supplies were ordered and on the barge as of last Board meeting. He is hiring and organizing his crew now. He is utilizing existing maintenance/custodial staff that want to work over the summer, and advertising and hiring others. Jobs at each site have been identified, and work has begun. While we have a large backlog of work to do, I believe we will see significant progress this summer.

Pressure washers have been ordered and along with the ones we have, have been put into use stripping old paint from houses and cleaning our district trucks. Having them free of mud on the undercarriage may seem like a small thing unless you are the one under there trying to replace bearings and tie rod ends. Jim has directed Aaron to order parts for our vehicles and begin the work of keeping them safe and lengthening their lives with proper maintenance. We certainly cannot afford to purchase new vehicles, making Aaron's expertise is valuable.

Marsh Creek Inc. was under legal obligation to finish work on the generators purchased five years ago for Tuluksak. It has taken legal action and keeping on top with phone calls and emails, but I believe the work has been completed. The last stage was installing a switch that automatically starts a second generator if the one online should quit for any reason. I asked Leonard Wassilie if the switch was operating correctly, and he said it was. Jim will be checking on it and contacting Marsh creek with any concerns. We need to come to closure on this work. By the way, we are lucky to have Leonard in Tuluksak, with his background in power stations, given the fact that Tuluksak is the only site that generates power for its school and housing facilities. Welcome to the district, Leonard!

Business Manager
By next month, JoAnne Slats will take over as business manager after our contract with CFO Lucienne Smith expires. Lucienne has kept business running and has worked and will continue to work with JoAnne. We are extremely fortunate to have JoAnne Slats step into this position at this crucial time.

New Staff Orientation
We are lucky to have Paul Berg facilitate our New Staff Orientation this year, with the focus, as always, on orienting new hires, often from outside Alaska, to Alaska, and most especially, the Yup’iaq culture, our communities and our people. As stated above, the focus will also be the Strategic Plan, which benefited from Paul’s participation back in November.

Mike Hanley, the Commissioner of Education, has been invited, and as I write this, may or may not be able to attend. He explained to me that if he came he would be participating as a student, and would be looking at the experience as a means to get a better understanding of how to better serve Native Alaskan children throughout the state.

Norma Holmgard, the new superintendent, Cheryl Thomas, the new curriculum director, and all three new principals will be here, as YSD’s leadership, to represent you and your direction as written in the Strategic Plan. It will be exciting to be a part of that first day: all of our new staff members, along with the Commissioner of Education, learning together about the Yup’iaq culture in order to create an educational system that best serves Yup’it students. The YSD educational system will be of, by and for the Yup’iaq people, built on a foundation of sound instructional practice aligned to how our students best learn, and the Alaska State standards taught in the context of the Yup’iaq culture and heritage.

One final thought. The Alaska standards are modeled after the Content Core Standards, adopted by several other states. They consist of basic skills and knowledge that students all over the world need from their schools. As taught in Thailand, that knowledge and those skills are taught in the context of the Thai culture; in China, in the context of the Chinese culture; in Mexico, in the culture of the Mexican culture. In the Yup’it school district, why should we not teach the Alaska Standards in the context of the Yup’iaq culture?

Draft agenda to date:
Yupit School District New Staff Orientation Schedule
2014

Friday, June 13

Afternoon New Staff Arrive
Settle in to housing (Akiachak staff) or school (Akiak and Tuluksak staff)
5:00 pm Welcome Dinner at Akiachak School

Saturday, June 14

8:00 am Breakfast
9:00 am Opening Remarks and Challenge (Kim, Norma, Community leader)
9:45 am Orientation Overview: Schedule, Activities, and Materials
10:15 am Moore Settlement Activity: (Cris, Clare) Separate into two or possibly three groups to present Moore Settlement lessons, Math in a Cultural, Context, and possibly several high school lessons applications
11:15 am Reflective Writing Activity #1
Discuss A Yupiaq Worldview Chapter 1
12:00 am Lunch
1:00 pm Presentations by Community Members
2:30 pm Recent History of the Yukon/Kuskokwim and the Yupik People
Culture Shock as a Learning Experience
5:00 pm Supper at school
Presentation/s by Community Members
Read: Chapter 2
Voluntary and Involuntary Minorities by Ogbu and Simons

Sunday, June 15

8:00 am Breakfast at school
9:00 am Discuss Readings/Place Based Education
10:00 am Place Based Education/Organizing Learning Project
11:00 am Group Activity
12:00 am Lunch
1:00 pm Introduction to Mentor Family Program and Village Practicum
2:00 pm Village Logistics/Ordering Food, etc.

Monday through Wednesday, June 16-18

June 16 9:00 A.M. - DEPART MONDAY MORNING FOR AKIAK AND TULUKSAK
Village Practicum (Curriculum Exploration, School
Treasure Hunt, Mentor Program, Group
Activity, Get P.O Box, Meet
People in the Communities)

June 18 4:00 P.M. - DEPART AKIAK AND TULUKSAK FOR AKIACHAK

Thursday, June 19

8:00 am Breakfast
9:00 am Share Practicum Experience
10:00 am Diane: School District Staff Manual, Policy and Procedures
11:30 am The Supportive Gadfly Teacher
12:00 pm Lunch
1:00 pm Math in a Cultural Context (Diane—are we covering this sufficiently on
June 16th?)
3:00 pm (to be scheduled)

Friday, June 20

8:00 am Breakfast
9:00 am Elder Summit
11:00 am Hand in and Share Yupiaq Worldview Assignment
11:30 am Alaska Rural Safety
12.00 am Lunch
1:00 pm Alaska Rural Safety (continued)
2:30 pm Project Assignment/Orientation Evaluation

(afternoon and evening unscheduled)

Saturday, June 21

New Staff Departs
There has been a great deal happen over the past year. I have a list for you to read over:

1. Updated Standard Operating Procedures.
2. Board established a Policy Review Committee and a standard meeting date each month.
3. Updated and improved access to board policy through AASB on-line board policy now on YSD website.
4. YSD transitioned to site maintenance supervisors supervised by the Director of Maintenance.
5. YSD transitioning to new business software resulting in greater operational efficiency in a cost effective manner.
6. Promoted YSD employee to business manager with on-going training provided.
7. Re-established a full-time, in-district curriculum/assessment director position.
8. Technology intern positions approved for each school.
9. Ensured summer maintenance tasks were identified and materials ordered for barge delivery for summer season.
10. Completed hiring for next school year (Should be fully complete by Board meeting).
11. Adopted new Strategic Plan with potential to revolutionize the district; to instruct our children in context of their culture, heritage and experience.
14. Expanded HR functions to support district operations and business functions; greater efficiency and better budget control with centralized maintenance of staffing and hiring.
15. Electronic board packets.
16. Board packets and minutes available on-line
17. Updated website implemented in FY14: all procedures and district information to be posted on the website—website to be the central location to dispense information.
18. Electronic application packets being used more than hard copy applications; YSD vacancies posted on-line.
19. New Technology Plan accepted by EED.
20. Expanded bandwidth with GCI through e-rate.
21. New computers ordered with residual SIG funds and received in FY14
22. $70 K grant from legislature for computers—thanks to Board lobbying effort.
23. District office cleaned out and reorganized.
24. District office records reviewed for retention and destruction.
25. Payroll created permanent files for employees as opposed to create new files every year.
26. All YSD operational areas are on a positive path with expectations for all to be on track when school starts up in August.
27. “Virtually” all employees evaluated.
29. Certificated Employee Handbook Committee met and provided recommendations for updated handbook.

It has been an honor and privilege working with you over the past four years, and past year and a half as your superintendent. You will be my most recent memory in 40 years as an educator. I will miss you and all the people in the YSD school district and its villages.

Sincerely,
Kim Langton
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members

From: Gerald Langton,
Superintendent

Date: June 19, 2014

Re: XI. Consent Agenda
Reports
B. Asst. Supt. Report

Memo: 13/M-11

Enclosed is Assistant Superintendent, Diane George’s report for the month of June 2014.
To: The YSD Board of Education
From: Diane George, Assistant Superintendent
Re: June 2014 Board Report
Date: June 11, 2014

Assessments:

The State Assessment results have begun arriving in district. Student reports will be mailed out to parents within 20 days of receipt in the district office.

Federal Programs:

All grant applications are completed and submitted with the exception of JOM. I am currently working on this application and it should be completed prior to the Board meeting.

Our new staff orientation will begin on Friday evening, June 13 with a welcome dinner. We have 16 new staff members arriving on Friday. Paul Berg is once again serving as the coordinator for the orientation. The new staff (Tuluksak and Akiak) will be flying to their communities on Monday morning and returning to Akiachak on Wednesday afternoon. During their “free” days, the staff members will be involved in community activities with their cultural mentor. If you see some new faces around, please don’t hesitate to introduce yourselves and say hello. They will depart the district on June 21. We have already held 2 audio conferences with the staff and they have begun their assignments for the multicultural class.

Special Education:

All special education teaching positions have been filled. I am still looking for a speech therapist.
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members

Date: June 19, 2014

From: Gerald Langton,
Superintendent

Re: XII. Consent Agenda
Reports
C. Yupiit School District
CFO’s Report

Memo: 13/M-12

Enclosed is CFO, Lucienne Smith’s report for the month of June 2014.
Date: June 9, 2014

TO: Yupiit Regional School Board of Education
THROUGH: Dr. Gerald Langton, Superintendent
FROM: Lucienne Smith, CFO Contractor
July 1 through June 9, 2014

**GENERAL FUND**

<table>
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<th>Revenue</th>
<th>Revised Budget</th>
<th>YTD Actual Received</th>
<th>Difference</th>
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<td>$ 8,206,751</td>
<td>$ 6,041,948</td>
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<td>Federal Revenue</td>
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<td>Local Revenue</td>
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<td><strong>Total Revenue</strong></td>
<td>$ 12,623,899</td>
<td>$ 9,698,935</td>
<td>$(2,924,964)</td>
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<table>
<thead>
<tr>
<th>Expenditures</th>
<th>Budget</th>
<th>Expended</th>
<th>Difference</th>
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</thead>
<tbody>
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<td>Regular Instruction</td>
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<td>124,638</td>
<td>16,060</td>
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<td>Support Services Students</td>
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<td>228,464</td>
<td>86,415</td>
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<td>School Administration</td>
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<td>366,075</td>
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<td><strong>Total Instruction (70% Target)</strong></td>
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<td>$ 5,378,948</td>
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<td>School Administration Support</td>
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<td>14,783</td>
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<td>165,408</td>
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<td>Office of the Superintendent</td>
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<td>District Administration Support</td>
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<td>Operations and Maintenance</td>
<td>2,811,012</td>
<td>2,581,786</td>
<td>229,226</td>
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<td>Student Activities</td>
<td>200,558</td>
<td>210,529</td>
<td>(9,971)</td>
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<td><strong>Total Instructional Support (30% target)</strong></td>
<td>$ 4,280,946</td>
<td>$ 3,858,111</td>
<td>$422,835</td>
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<td>Other Financing Uses (Transfers to Other Funds)</td>
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<td>$456,277</td>
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<td><strong>Total Expenditures</strong></td>
<td>$ 12,511,821</td>
<td>$ 9,237,060</td>
<td>$3,274,761</td>
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</table>

**Net General Fund** $112,078 $461,875 $(349,797)

Percentage of Instructional Expenditures 64.49% 58.23%
### SUBJECT: FY 2014 EXPENDITURES

**07/01/2013 THROUGH 06/09/2014**

### SPECIAL REVENUE FUNDS:

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<th>Fund</th>
<th>Expended</th>
<th>Budget</th>
<th>Expended %</th>
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<tr>
<td>PUPIL TRANSPORTATION</td>
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<td>$896</td>
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<td>ALASKA PRE-K</td>
<td>230</td>
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<td>1,026</td>
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<td>ALASKA PRE-K CARRYOVER</td>
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<td>1,257</td>
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<td>2 YR KINDERGARTEN - MOORE</td>
<td>234</td>
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<td>TURNAROUND TEAM</td>
<td>235</td>
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<td>STATE OF AK - STAFF DEVELOPMENT</td>
<td>236</td>
<td>29,643</td>
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<td>TARGETED ASSISTANCE - MOORE</td>
<td>239</td>
<td>38,646</td>
<td>199,296</td>
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<td>TEACHER RETENTION - MOORE</td>
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<td>UAF UPWARD BOUND; TRAVEL ASSEC</td>
<td>242</td>
<td>5,292</td>
<td>17,646</td>
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<td>TITLE II-A TEACHER/PRINCIPAL R&amp;R</td>
<td>250</td>
<td>53,975</td>
<td>68,665</td>
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<td>USDA FRESH FRUITS &amp; VEGETABLES</td>
<td>252</td>
<td>14,880</td>
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<td>AK NUTRITIONAL FOODS</td>
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<td>FOOD SERVICE</td>
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<td>PRESCHOOL DISABLED - IDEA</td>
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<td>TITLE III-A ENGLISH LANGUAGE ACQ.</td>
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<td>SCHOOL IMPROVEMENT FY13 CARRY OVER</td>
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<td>SCHOOL IMPROVEMENT 1003G</td>
<td>285</td>
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<td>6,762</td>
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<td>TITLE VIB IDEA</td>
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<td>AKIAK PUBLIC LIBRARY ASST.</td>
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<td>TULUKSAK PUBLIC LIBRARY ASST.</td>
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<td>2,353</td>
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<td>JOHNSON O'MALLEY</td>
<td>350</td>
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<td>INDIAN EDUCATION</td>
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<td>ANEP SCHOOL TO LIFE</td>
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<td>485,003</td>
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<td>BEST BEGINNINGS - AK</td>
<td>370</td>
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<td>1,534</td>
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<td>PEAK CONFERENCE</td>
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<td>TEACHER HOUSING</td>
<td>390</td>
<td>589,047</td>
<td>708,157</td>
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</table>

**TOTAL EXPENDITURES**

$2,374,267   $3,871,292   61.33%

**AND ENCUMBRANCES**

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* These funds include $150,000 each transfer of funds from the general fund.
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members                   Date: June 19, 2014

From: Gerald Langton, Superintendent

Re: XII. Consent Agenda Reports
D. ANE Grant Director

Memo: 13/M-12

Enclosed is ANE Grant Director Rayna Hartz report for the month of June 2014.
Moore Early Literacy (and) ANE combined activities:

Akiachak’s literacy-based community center is up and running and students have begun to take advantage of the program. PLATO Credit Recover students and Adult Basic Education student work on their programs while their children engage in literacy activities. Akiak has a building we may be able to use but it needs some work (a Monitor and plumbing repairs). We don’t yet have a building in Tuluksak. Katie Charles, the pre-school head teacher, and Kaylin Charles, the PLATO/GED tutor, traveled to Akiak and Tuluksak to help set up their programs. Moore Early Literacy is fully staffed and they will work through June then return again in August. PLATO and GED will be offered throughout the summer.

Fran Reich brought plants and helped us roto-tiller ground behind the Akiachak school for a garden. Jeannie Carpenter in Akiak is interested in working with students toward restoring the greenhouse and planting a garden.

The Summer VTE opportunity for students is July 7 to August 2. We are sending a total of 13 students: (4) from Akiachak, (7) from Akiak and (2) from Tuluksak. SEE BROCHURE

The Kuspuk School District is hosting Camp Kick Ash again and they have invited three outstanding students to attend. SEE BROCHURE

We begin interviews this week for the itinerant alternative education teacher.
When: July 12, 2014 to August 2, 2014  
(ETT Certification - 3 Credits - EMS152)

What: Instruction and assessment  
Health/Science  ETT Certification / First Aid / Safety  
Personal/Social/Character Education  
Communication, problem solving, team building, goal setting, leadership, independent living skills, urban familiarization  
College & Career Readiness  
Personal Learning & Career Plans, Post-Secondary Search, Career Exploration,  

Who: 9th -12th grade students
High school students from across Alaska are invited to apply and attend EXCEL Alaska’s Summer Kick Ash program. 24 students will be selected for this fun-filled, intense, 3-week training led by Dave LeMaster, Jana Powell, Tony Wilson, Erich Kuball, Billijo Mills, and Christa Jones.

The EXCEL Summer Kick Ash program will provide your child with the opportunity to become an Emergency Trauma Technician, as well as earn 3-4 college credits if they are interested! Additionally, students will learn a wide variety of rescue techniques including how to rescue people from mock burning buildings, CPR, outdoor survival skills and emergency first aid. They will have an opportunity to practice fire, water, and high ropes rescue techniques. Registered nurses, physician assistants and clinic managers will be on hand to share information about health careers. The program will be housed on campus at the University of Alaska, Anchorage and students will be staying at one their dormitory facilities.

Jana Powell and Dave LeMaster will work with students to integrate what they’ve learned in real-life scenarios with other Emergency Response professionals in the Anchorage Area.

There will also be opportunities to obtain a drivers permit, connect with the Native and Rural Student Services program at UAA, experience university student life, visit other post-secondary programs and training facilities, and explore careers of interest through job shadowing in the Anchorage area.

**Things to bring**

- **Casual clothes, enough for your stay**
  - Jeans/other long pants, t-shirts, long sleeved shirts.

- **Athletic Clothes**
  - Sweatshirts, socks, underwear & sleepwear, gym shoes, sweat pants/top

- **Personal Hygiene Items**
  - Soap, deodorant, shampoo, toothbrush/paste, comb, etc.

- **Money for personal spending**
  - (Please, no more than $50)

- **Notebook, pens, pencil**

- **Wristwatch / Alarm Clock** (if you have one)

- **Your sense of adventure and desire to learn.**
Chugach School District

More Program Information

Voyage to Excellence Program

• 15 years of proven results
• 98% of those that attend VTE go on to graduate from high school
• 1-day VTE program = 17 hours of structured learning

Cost Per Student

Comprehensive budget break-down information is available upon request.

Collaborating Educational Entities

NACTEC
Alaska Construction Academies
Alaska Pacific University
AVTEC

Over 70 Business Partners Including

Alaska Works
Chugach Alaska Corporation
Calista Corporation
South Central Foundation
Providence Hospital
Bering Strait School District
Kuspuk School District
University of Alaska, Anchorage
University of Alaska, Fairbanks
AVTEC
Alyeska Pipeline
Alyeska Pipeline

Chugach School District

Voyage to Excellence Partnerships

Outdoor Leadership

The Outdoor Leadership School is a partnership between Kuspuk School District and the VTE program. The goal is to develop leadership and team building skills amongst students in wilderness situations through experiential education. Kuspuk provides summer and fall rafting trips out of Angak, which includes VTE students. VTE also provides spring kayak trips in the Prince William Sound that includes Kuspuk students. Cost varies depending on location and length of activity.

Camp Kick Ash

During Camp Kick Ash's 23-day session, high school students from Kuspuk School District and the VTE program can participate in training lead by experts as well as special guests brought in from the medical field and its many career options. Students receive training in fire fighting, CPR, winter survival and emergency first aid. They learn and practice high ropes rescue, practice fire, water and ice rescue techniques; and learn from nurses, physician assistants and clinic managers about health careers. Students also attend a 40-hour Emergency Trauma Training (ETT) course and become certified.

Northwestern Alaska Career and Technical Center (NACTEC)

Students attending the VTE Program and successfully complete a Phase 2 may apply for a session at NACTEC. Likewise, successful NACTEC students are eligible to apply for VTE Program activities. Sessions which VTE students may participate in include: Art, Aviation, Business, Building Trades, Careers in the Legal System, Certified Nursing Assistant (CNA), Driver's Education, Early Childhood Education, Emergency Trauma Technician (ETT), Entrepreneurship (Start Your Own Business), Field Biology (Salmon Lake Camp), Financial Leadership (Money Management), Fishing Industry/Outboard Motors, Food Service, Guiding, Outdoor Leadership, Health Career Exploration, Machine Shop, Marketing, Metal Fabrication, Small Engine Repair, Video Technology, and Welding. Certification and college credit are available in many NACTEC offerings.

EXCEL Summer Camp

Carpentry, ETT, Civil Construction, and Student Leadership

EXCEL Camp is designed for students who need extra preparation for the High School Exit Exam (HSGQE). Students have the choice of either the culinary arts, construction/trades, or emergency trauma training strand as an applied, project-based activity. Successful completion in all strands allows students to gain national certifications and dual college credit. Students attending who have already passed the Exit Exam have the opportunity to work on high school graduation requirements as well as activities for transitioning into post-secondary education and/or the workforce. Work projects in each area vary from year to year.

Chugach School District

Providing individual, real-life academic and career exploration experiences that excite youth about their future...

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Stephanie Burgoon
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Patrick Hecker
patrickhecker@chugachschools.com
9312 Vanguard Dr.
Anchorage, AK 99507
Office 907-522-7400 | Fax 907-522-3399

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Chugach School District

VOYAGE TO EXCELLENCE

Serving Alaska's students state-wide
About Voyage to Excellence Phases

New Beginnings: 4 Days (Junior High)

This is an optional, introductory phase. Students and staff live, eat, work, and learn together during this initial intensive session. Many of the activities focus on trust, teambuilding, and communication. The students become familiar with the Anchorage House setting and expectations, while being introduced to possible career opportunities.

Phase 2: Earn to Return 10 Days (10/11 Grade)

Many experiences in Phase 2 are designed to expose students to a vast array of career options through participation in work-based learning opportunities such as field trips, job shadowing, and career exploration. The career planning process continues as students look deeper into knowing themselves, researching and evaluating options, setting goals and making plans for life after high school. Based on possible career selections, students will be asked to create a simulated budget including housing costs, utilities, transportation, food, and clothing. Successful completion of Phase 2 provides students with many new VTE opportunities.

Phase 3: Pathways 10 days (11/12 grade)

Phase 3 is designed to enable students to participate in extended career explorations in their particular field of interest. The career planning process includes next steps, knowing themselves, researching and evaluating options, revising goals and making action plans. Banking and budget building are taken a step further as students create a monthly budget, learn to rent an apartment, purchase a vehicle, establish credit, set up savings and checking accounts and apply for student scholarships. In addition, students will also have the opportunity to obtain a First Aid/CPR certification.

About Voyage to Excellence Specialty Phases

Future Quest

This session is a shareholder/descendant specialty phase funded by Chenega Corporation’s Future Quest, Aviation, Natural Resources, Tourism and Healthcare.

VTE Special Interest Phases

It is not unusual for the VTE program to provide Special Interest Phases based on student career interests. Some of these have included Chenega Corporation’s Future Quest, Aviation, Natural Resources, Tourism and Healthcare.

VTE Student VOICE

Empowering students to be leaders is an important part of the VTE program. Opportunities include being involved in Chugach School District’s Student Voice. Local Voice students come together each year to plan the annual Raise Your Voice Summit. The Summit is designed to help students learn more about their own capabilities as leaders. Sessions include strategies in communication, consensus, motivation, teamwork and goal setting.
To: RSB Members                       Date: June 19, 2014

From: Gerald Langton, Superintendent

Re: XII. Consent Agenda Reports
    E. IT Services Report

Memo: 13/M-12

Enclosed is IT Services, John Weetman’s report for the month of June 2014.
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members  Date: June 19, 2014

From: Gerald Langton, Superintendent  
Re: XII. Consent Agenda Reports
G. Intrim Maintenance Director

Memo: 13/M-12

Enclosed is Intrim Maintenance Director Jim Hartz report for the month of June 2014.
# Summer Maintenance

<table>
<thead>
<tr>
<th>Timeline:</th>
<th>Completed by August 31, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tasks Completed</td>
<td>Interviews for summer hires completed and summer projects have begun.</td>
</tr>
<tr>
<td></td>
<td>Barge attempted to deliver to Akiak but the water was too low. The barge will attempt to deliver supplies on the return trip.</td>
</tr>
<tr>
<td></td>
<td>DEED PM State of the State report completed (see attached)</td>
</tr>
<tr>
<td></td>
<td>YSD is eligible for CIP projects and status is 5 of 5</td>
</tr>
<tr>
<td></td>
<td>YSD inspected by Yukon Fire inspectors</td>
</tr>
<tr>
<td></td>
<td>Working on upgrading old Early Childhood building in Akiak for Early Literacy and GED/PLATO programs. Missing from the facility are a Monitor stove and a fuel tank. The water and sewer needs re-connected</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tasks To Be Completed</td>
</tr>
<tr>
<td>Leveling buildings</td>
</tr>
<tr>
<td>Fixing/replacing doors and windows</td>
</tr>
<tr>
<td>Sheetrock repair</td>
</tr>
<tr>
<td>Interior/exterior painting</td>
</tr>
<tr>
<td>Update fire protection systems</td>
</tr>
<tr>
<td>Correct electrical inefficiencies</td>
</tr>
<tr>
<td>Replace two metal roofs</td>
</tr>
<tr>
<td>Complete potable waterline loops</td>
</tr>
<tr>
<td>Connect one building to village safe water sewer system</td>
</tr>
</tbody>
</table>

| Recommendations |

| Budget Considerations |

| NOTES |
## Capital Improvement

<table>
<thead>
<tr>
<th>Project</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Timeline:</strong></td>
<td></td>
</tr>
<tr>
<td>Tasks Completed</td>
<td>YSD has been invited to participate in the SFY2015 Pre-Application process for a teacher housing grant with AHFC</td>
</tr>
<tr>
<td></td>
<td>We have an acceptable proposal from SystemsHOUSE, Inc. to replace Honeywell Jace controllers (HVAC)</td>
</tr>
<tr>
<td>Tasks To Be Completed</td>
<td></td>
</tr>
<tr>
<td>Recommendations</td>
<td></td>
</tr>
<tr>
<td>Budget Considerations</td>
<td></td>
</tr>
</tbody>
</table>

**NOTES**
## Safety

<table>
<thead>
<tr>
<th>Timeline:</th>
<th>ASAP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tasks Completed</td>
<td></td>
</tr>
<tr>
<td>Tasks To Be Completed</td>
<td>Demolition of old tank farms at all three sites</td>
</tr>
<tr>
<td>Recommendations</td>
<td>Installation of new tank farm in Tuluksak is CRITICAL</td>
</tr>
<tr>
<td></td>
<td>Outsource the demolition and construction of tank farms. YSD does not have the skilled staff or equipment to take on this project.</td>
</tr>
<tr>
<td>Budget Considerations</td>
<td></td>
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</tbody>
</table>

### NOTES

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</tbody>
</table>
To: RSB Members

From: Gerald Langton, Superintendent

Date: June 19, 2014

Re: XIII. Travel A. none

Memo: 13/M-13
To: RSB Members
From: Gerald Langton, Superintendent

Date: June 19, 2014
Re: XIV. Executive Session
A. none

Memo: 13/M-14
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members

Date: June 19, 2014

From: Gerald Langton,
Superintendent

Re: XV. Information
A. none

Memo: 13/M-15
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members
From: Gerald Langton, Superintendent
Date: June 19, 2014
Re: XVI. Board & Public Comment

Memo: 13/M-16
Elitnaurvimteni Ciutmurtukut

Yupiit School District
P.O. Box 51190
Akiachak, Alaska 99551
(907) 825-3600

To: RSB Members

Date: June 19, 2014

From: Gerald Langton,
Superintendent

Re: XVII. Date & Place of
Next Meeting

Memo: 13/M-17

The calendar and the up-coming events is attached for your information.
### Yupiit School District
#### Board of Education Meetings

District Office at **11:00 AM**

<table>
<thead>
<tr>
<th>3rd THURSDAY Meeting Date</th>
<th>2nd MONDAY Agenda Deadline</th>
<th>2nd WEDNESDAY Packet Information &amp; Reports Due @ <strong>8:00 AM</strong></th>
<th>2nd FRIDAY Packets Distributed</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 18, 2014</td>
<td>September 8, 2014</td>
<td>September 10, 2014</td>
<td>September 12, 2014</td>
</tr>
<tr>
<td>April 16, 2015</td>
<td>April 6, 2015</td>
<td>April 8, 2015</td>
<td>April 10, 2015</td>
</tr>
<tr>
<td>June 18, 2015</td>
<td>June 8, 2015</td>
<td>June 10, 2015</td>
<td>June 12, 2015</td>
</tr>
</tbody>
</table>

**BB 9320(a) Regular Meetings:** The Board shall adopt a yearly calendar specifying the date, time and place of each regular meeting. The local media shall be provided with an annual calendar of regular Board meetings and shall be notified of any changes to the calendar. The Board shall hold 1 regular meeting on the **3rd Thursday of each month**. Unless changed by the Board, regular meetings shall be held at 11:00 AM at the School Library. Notice of regular meetings shall be posted at least three days prior to the meeting.
To: RSB Members  
Date: June 19, 2014

From: Gerald Langton,  
Superintendent  
Re: XVIII. Adjournment

Memo: 13/M-18

Need a motion to adjourn the meeting.