



**Windham School District
2022-2023 Implementation Plan Rubric
Windham Middle School**

FY 23 School Goals

School Goal 1: Social Emotional Learning: *By May 2023, WMS will implement social and emotional activities weekly in order to decrease the number of students needing intervention from our Spring 2022 DESSA data by 2%. (NEASC 1.1a, 1.2, 2.1, 3.3, 4.1, 4.1a)*

Action Steps	Accountability/ Responsibility	Timeline	Implementation Benchmarks	Evaluation of Progress
DESSA Trainings	Administration	October 2022 Dec 2, March 10, June 14, 2023 (Trimesters)	Schedule training with staff during PLC Groups with Dr. Hagerty Review of student DESSA data by PLC groups triannually	Log of training Schedule Generate data tools to chart student progress
Implementation of Integrated	All Instructional Staff	Weekly Sept-June 2022-2023	Development and integration of Social-Emotional Learning	Students express connection before content for example;

social-emotional learning Lessons			topics within lesson planning	decrease of student behavior Observe classroom lessons Staff presentations and reference materials -share lessons
One Trusted Adult training	Erin Hagerty Guidance Team	October/ Nov. 2022 Staff meetings and small team meetings	One Trusted Adult Program Training	Log of training
Identify students that have not made a connection with at least one adult	All staff	Dec 2, March 10, June 14, 2023 (Trimesters)	Student and Staff survey	Survey results
Strengthen Tier 2 interventions in all grade levels	All Instructional staff Content teachers	Sept-June 2022-2023 Oct.-May 2022-2023	Weekly PLC & Team meetings PAWS 6 week rotation remediation & enrichment lessons	Review and discuss, STAR, NHSAS, Benchmark Assessments, Classroom assessment data Classroom lessons & Progress Monitoring data

School Goal 2: Multi-Tier System of Support: *By May 2023, WMS will decrease the number of behavior infractions in the cafeteria from the baseline data received from the first trimester by implementing monthly lessons on respect and appropriate behavior. (NEASC Standard (NEASC 1.1a, 1.2, 2.1, 3.3, 4.1, 4.1a))*

Action Steps	Accountability/ Responsibility	Timeline	Implementation Benchmarks	Evaluation of Progress
PBIS / Universal Committee planning	Administration and PBIS Committee	Sept- May 2022-2023 committee meetings	Develop PBIS lessons to target behaviors	Meeting notes SWIS Data Review
Review Requirements for discipline for cafeteria behavior	Administration and PBIS Committee	Aug-June 2022-2023	Identify and record targeted behaviors Review monthly infractions	Review and chart student progress from the first trimester (Dec. 2nd)
Target specific lessons and student meetings regarding preferred behaviors in the cafeteria	All Instructional staff members	Aug-May 2022-2023	Development and integration of preferred behaviors within the cafeteria through monthly lesson planning	Students express connection before content for example; decrease of unwanted student behavior

School Goal 3: Understanding by Design (Ubd) Framework: *By June 2023, WMS teachers will have a common understanding of the Understanding by Design framework by identifying the appropriate stages of development by revising two curriculum units each trimester to include stage 3-learning plans. (NEASC Standard 1, 1.2, 2.2a, 3.2, 3.4, 4.5)*

Action Steps	Accountability/ Responsibility	Timeline	Implementation Benchmarks	Evaluation of Progress
Revise curriculum documents	Curriculum Directors All content teachers	PD Days 10/5 & 12/8/22 Sept-May 2022-2023 Dec 2, March 10, June 14, 2023 (Trimesters)	Professional development Monthly PLC/Dept. meetings Deliver unit plans based revisions (Trimesters)	Staff training and resource materials PLC/ Dept. notes Unit plans
Continue the development of instructional strategies for UbD lessons	Administration (including Directors) All content Teachers	Professional Development days 10/5 & 12/8/22 Sept-May 2022-2023 Sept-May 2022-2023	Professional development Monthly PLC/Dept. meetings Daily lessons	Staff presentations and reference materials PLC notes and lesson plans Classroom Observations
Grade level content teams will complete two units per trimester and update grade level documents	WMS Grade Level Content Teams	Dec 2, 2022 March 10, 2023 June 14, 2023	Two completed UbD units for Trimester 1 Two completed UbD units for Trimester 2 Two completed UbD units for Trimester 3	Curriculum units each trimester

Revise Pacing Guides with most updated UbD units	Director of Curriculums Content Teachers	Weekly 2022-2023	Updated Pacing Guides	Updated Pacing Guides for each grade level published
Classroom observations and walkthrough	Administration	Daily	Teachers utilizing updated curriculum maps	T-Eval Observation Tracker